



# BUSINESS REPORT

67th Annual General  
Meeting



THE ENGINEERING  
INSTITUTION OF ZAMBIA



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Doc. No. PPRN/61-1/2022-01-10-0001	 <b>NOTICE OF 67<sup>th</sup> ANNUAL GENERAL MEETING AND SYMPOSIUM</b>	Pages 3
Doc. Type: Notice		Valid From: January 2022
		Revision No. 1

## The Engineering Institution of Zambia (EIZ) Established under EIZ Act No 17 of 2010

NOTICE IS HEREBY GIVEN that the 67th Annual General Meeting (AGM) of the Engineering Institution of Zambia (EIZ) will be held on Saturday, 20th April 2024 starting at 09:00 hrs at the AVANI Victoria Falls Resort in Livingstone.

The Meeting will be preceded by the Official Opening and Sponsors Forum on Thursday 18th April 2024, The Zambia Women in Engineering Section (ZWES) Conference, Skills Exhibition by CTS and EIZ Annual Symposium on Friday 19th April 2024 at the same venue. The theme for the Symposium will be *“Implementation of home-grown engineering solutions for economic recovery, building resilience and safeguarding livelihoods”*.

Registration will run from 1st January 2024 to 10th April 2024, PLEASE NOTE that all attendees will be required to register online on [www.eiz.org.zm](http://www.eiz.org.zm) for attendance.

The AGM will take place to transact the following business:

### AGENDA

1. National Anthem
2. Confirmation of quorum
3. Call meeting to order
4. Receive apologies
5. Adoption of the Agenda
6. Reading of the Legal Notice



7. Reading of member obituaries and observe minute of silence
8. Receive and adopt Minutes of the 66th Annual General Meeting held at Avani Victoria Falls Resort in Livingstone, on 23rd April, 2023.
  - 8.1 Corrections and adoption
  - 8.2 Matters Arising-Action taken Report
9. Receive and adopt Minutes of the Extra-Ordinary General Meeting held at Protea Hotel in Ndola, on 29th July, 2023.
  - 9.1 Corrections and adoption
  - 9.2 Matters Arising-Action taken report
10. Receive and adopt the 61st Engineering Council report for the year ended 31st December 2023, by the President and Chairperson of the 61st Engineering Council.
11. Receive and adopt the Audited Financial Statements of the Institution for the year ended 31st December 2023
12. Appoint Auditors for the financial year ending 31st December, 2024.
13. Consider motions tabled before the AGM.
14. Dissolution of the Craftsperson's and Technicians Section (CTS)
15. Dissolution of the 61st Engineering Council
16. Elections of the Engineering Council and CTS
  - 16.1 Confirmation of received nominations
  - 16.2 Election results
17. Introduction of the elected Candidates
  - 17.1 Craftspersons' and Technicians Section (CTS)
  - 17.2 62nd Engineering Council
18. Close of Meeting.

## A. CALL FOR NOMINATIONS & ELECTIONS

This legal notice herein contains the call for nominations for the EIZ 2024 elections (Craftspersons and Technicians Section and Council) and Agenda for the announcement of election results.

Elections will be conducted by the Nominations and Elections Committee (NEC) of the Engineering Institution of Zambia in accordance with the 2023. **Please Note that there will be Presidential & Vice-Presidential debates on Thursday 18th April 2024 at 17:00 hours at AVANI Victoria Falls Resort where candidates will be given an opportunity to speak to all the members. The guidelines for the debates can be accessed on the EIZ website: [www.eiz.org.zm](http://www.eiz.org.zm) by 15th February, 2024.**



Voting will BEGIN at 08:00AM hours on FRIDAY 19th April 2024 and will end at 12:00PM hours on SATURDAY 20th April 2024.

The conduct of the elections will be guided by the EIZ Election Rules and Procedures. The EIZ Election Rules and Procedures can be found in the EIZ 2023 Constitution as Second Annexure, which can be accessed on the EIZ website: [www.eiz.org.zm](http://www.eiz.org.zm).

Candidates are advised to read and familiarize themselves with these rules and procedures.

**Please NOTE that to be eligible to vote in the 2024 elections a member ought to be in Good Standing. Candidates willing to stand should be in good standing by 31st December 2023.**

#### **B. POSITIONS ON COUNCIL FOR WHICH NOMINATIONS ARE REQUIRED**

1. President
2. Vice President Policy Public Relations and National Development
3. Vice President Finance and Administration
4. Vice President Membership and Continuous Professional Development
5. Engineers' Representative
6. Technologists' Representative
7. Technicians' Representative
8. Craftspersons' Representative
9. Engineering Organizations representative
10. Engineering Units representative

#### **C. POSITIONS ON THE CRAFTSPERSON'S AND TECHNICIANS SECTION (CTS) FOR WHICH NOMINATIONS ARE REQUIRED**

1. Chairperson
2. Vice Chairperson
3. Technicians' Representative Male
4. Craftspersons' Representative Male
5. Technicians' Representative Female
6. Craftspersons' Representative Female



#### D. NOMINATION PROCEDURES

Members in good standing wishing to stand for elections are required to complete nomination forms which can be obtained from either the EIZ website at [www.eiz.org.zm](http://www.eiz.org.zm) or from the Secretariat either in Kitwe or in Lusaka at the addresses shown below.

The duly completed nomination forms with respective attachments should be returned in sealed envelopes marked EIZ 2024 ELECTIONS and category being contested and the position being contested for, then deposited in NOMINATION BOXES provided at the EIZ Head Quarters (HQ) in Lusaka and at Kitwe Offices or Emailed to [nec@eiz.org.zm](mailto:nec@eiz.org.zm).

Nominations sent by email should have the subject written as shown in the following example “*JOHN PHIRI- Council Elections- President*”.

Please read nomination submission instructions on the nominations form.

Nominations will open on Tuesday 16th January 2024. The CLOSING TIME AND DATE for submission of nominations will be 14:00hrs on Friday 16th February, 2024. Nominations will be opened immediately thereafter at the EIZ HQ and Kitwe Offices, and members wishing to witness the opening of nominations are welcome.

Nomination opening will also be done via zoom simultaneously.

Both the nominees and those nominating them should be up to date in their membership subscriptions for the nominations to be valid. For nominees, they should be in good standing as prescribed in the 2023 EIZ Constitution.

#### E. VOTERS REGISTER

The voters register will be made available 30 days before elections. All voters are requested to verify their details as per the EIZ Constitution requirements.



**F. NOMINATION FEES:**

There shall be NO Nomination Fees to be paid

**G. ADMISSION TO THE AGM AND ELIGIBILITY TO VOTE**

Please note that only members in good standing and persons specifically invited by Council shall be admitted to the AGM.

By order of the 61<sup>st</sup> Engineering Council



Eng. David Kamungu  
**REGISTRAR & CHIEF EXECUTIVE OFFICER**

**THE ENGINEERING INSTITUTION OF ZAMBIA**



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NORTHER REGION  
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+ 260212, 222608

**ADVANCING TECHNOLOGY FOR NATIONAL DEVELOPMENT**



**1.0 National Anthem**

The National Anthem was sung, and a prayer was offered by Eng. David Kamungu.

**2.0 Confirmation of quorum**

Quorum was confirmed by Secretariat as having 50 members out of which 10 were Fellows of EIZ.

**3.0 Calling Meeting to order**

The meeting was called to order at 09:05 hours.

**4.0 Reading of the Legal Notice**

The Legal Notice was read by Registrar.

**5.0 Receipt of apologies**

Apologies were received from the following.

1. Eng. George Sitali
2. Eng. Dr. Ian Banda
3. Eng. George Manyele
4. Eng. Prof. Stephen Simukanga
5. Teg. Joseph Malindi
6. Cra. Cosmas Chuula

**6.0 Adoption of the agenda**

The agenda was proposed for adoption by Eng. Dr Kalumbu Nsefu and seconded by Eng. Taperewa Namwinga Kabwe.

**7.0 Welcome and Opening Remarks by EIZ President**

- 7.1 The Chairperson welcomed everyone to the meeting and acknowledged the presence of the invited international guests and senior government officials.
- 7.2 He encouraged the members to participate fully in the deliberations of the meeting.
- 7.3 The Chairperson informed the meeting that the Institution had sought involvement in all engineering matters of the country so that it could offer technical expertise.

**8.0 Reading of member obituaries and observing a minute of silence**

Minutes of the 66th Engineering Institution of Zambia (EIZ) AGM Obituaries for departed members as of 31st December 2022 were





read, and a minute of silence was observed in their honour.

## 9.0 Receive and adopt minutes of the 65th Annual General Meeting held at Avani Resort in Livingstone on 23rd April 2022

### 9.1 Correction and adoption

The minutes were proposed for adoption by Cra. Chokwadi Kaunda and seconded by Eng. Rev. Happy Musumali.

### 9.2 Matters arising - action taken report.

Item	Discussion/Resolution
9.2.1	With regards progress made on the International Engineering Alliance (IEA), the meeting was informed that benchmarking and the production of the environmental scanning report was done. Three universities, namely UNZA, CBU and Mulungushi University were engaged as a start. The Ministries of Science and Technology and Education were also engaged, and they expressed willingness to work with the institution.
9.2.2	With regards to the establishment of the Engineer Generals Office, it was reported that the proposal had been drafted and submitted accordingly to the line Ministry for consideration.
9.2.3	With regards to the Charge out Rates SI, the meeting was informed that it was progressing well. The Draft SI was submitted to the Ministry of Infrastructure, Housing and Urban Development, and the Business Review Regulatory Authority.
9.2.4	<p>With regards to lobbying for jobs for engineering professionals and student placements, it was reported that this was still ongoing. It was also reported that a total of 72 student members were on industrial attachment at the recommendation of the institution the previous year.</p> <p>Members were informed that the institution had submitted a written proposal to the Ministry of Local Government on how to effectively implement the CDF from an engineering perspective.</p> <p>The meeting was also informed that a proposal to government for local authorities to utilize the excess capacity which had been created by the downturn in the road sector to engage unemployed members of the institution to provide technical assistance as a means of them earning income.</p>

9.2.5	With regards to progress made on the completion of the EIZ HQ in Lusaka the meeting was informed that the project had been earmarked for completion on 30 <sup>th</sup> April 2023 and that all materials and services had since been procured.
9.2.6	With regards to government grants for the Institution, the meeting was informed that the Institution had continued to be self-funded for the past 10 years.

**10.0 Receive and adopt the 61st Engineering Council Report for the year ended 31st December 2022 by EIZ President.**

Item	Discussion/Resolution
10.1	The meeting emphasised the need for a call centre to be implemented as soon as possible to increase interaction with members and stakeholders and improve communication.
10.2	With regards to the criteria used to finance the new headquarters in Kitwe, the meeting was informed that the building would be fully funded by the institution and that cooperating partners had been approached who will donate materials towards the building.  The members were assured that the Kitwe Office would be built by local professionals, and that it would be completed by November 2024.
10.3	With regards to rolling out the World Engineers Day to provinces and districts, it was resolved that this should be implemented immediately, and secretariat was requested to facilitate it.
10.4	With regards to the Institution being involved in the development of the market price indices by ZPPA, the meeting was informed that the institution had nominated a member of EIZ to be part of the process.

**The President’s Report was proposed for adoption by Prof. Eng. John Siame and seconded by Eng. Kennedy Kanyinji.**

**11.0 Receive and adopt the Audited Financial Statements for the year ended 31st December 2022**

Item	Discussion/Resolution
11.1	The meeting further noted that income received during the period under review had increased from ZMW55.31 million in 2021 to ZMW72.3 million representing an increase of 30.72%.
11.3	The meeting was informed that the total expenditure for the year stood at ZMW59.03 million compared to ZMW42.4 million in the previous year. This increase was attributed to price fluctuations and the increase in the number of operational activities the institution undertook during the year under review.



11.4	<p>With regards to EIZ shares, members were informed that the process floating of shares on the market would be start in June, and members were encouraged to subscribe.</p> <p>Members were informed that the percentage ratio for shares would be 80% for EIZ and 20% for the general membership.</p>
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The Chairperson of the Audit & Risk Committee moved the motion to adopt the Audited Financial Statements, which was proposed by Eng. Wesley Kaluba and seconded by Eng. Ennie Muchelemba.

## 12.0 Appoint Auditors for the Financial Year ending 31st December 2023

12.1 the Chairperson of the Audit & Risk Committee on behalf of the EIZ 61st Council moved the motion to reappoint Messrs, MPH Chartered Accountants as External Auditors for the Financial Year ending 31st December 2023 and that Council be authorized to determine their remuneration.

Eng. Norbie Mwelwa proposed and Eng. Wyman Kaluba seconded the motion to reappoint MPH Chartered Accounts.

## 13.0 Considerations of motions tabled before the AGM.

13.1 Vice President, Policy, Public Relations and National Development presented the motions for consideration.

13.2 The meeting resolved that the motions that were tabled would be presented and discussed at the Extraordinary General Meeting.

## 14.0 Elections

All elections were held in accordance with the second annexure of the 2021 EIZ Constitution, except for the unopposed candidates in respective categories of elections.



14.1 Confirmation of approved nominations

The meeting was informed that all nominees that were appearing on the ballots had met the constitutional requirements that were prescribed in the legal notice.

14.2 The Returning Officer, Mr Maurice Nyambe confirmed the valid nominations as follows:

**14.2.1 Engineering Registration Board (EngRB)**

S/NO	POSITION	CANDIDATE
1.	NC1	No valid nomination received
2.	NC2	1. Eng. Yoram Sinyangwe
3.	NC3	1. Eng. Waddy Sakeni 2. Eng. Kingsley Lucky Simukonda
4.	NC4	1. Eng. Shadrack Sika Chanda 2. Eng. Langamu Michael Muselepete 3. Eng. Norbie Mwelwa
5.	NC5	1. Dr. Eng. Bunda Besa 2. Dr. Eng. Michael Kalumbu Nsefu
6.	NC6	1. Eng. Kabaso Musebe 2. Prof. Eng. John Siame
7.	NC7	1. Teg. Peter Nshindano 2. Teg. Abel Misengo
8.	NC8	1. Tec. Noah Kasanda 2. Tec. Kwimbi Namwila 3. Tec. Emmanuel Nswana
9.	NC9	1. Cra. Chokwadi Kaunda 2. Cra. Pride Lombe



**14.2.2 Zambia Women in Engineering Section (ZWES)**

S/NO	POSITION	CANDIDATE NAME
1.	Chairperson	Eng. Agness Mofya Mwansa
2.	Vice Chairperson	Eng. Mwanida Makashini
3.	Engineers' Representative	Eng. Mercy Mumba Tembo
4.	Technologists' Representative	No valid nominations
5.	Technicians' Representative	No valid nominations
6.	Craftsperson's Representative	1. Cra. Annie Nalweya 2. Cra. Cecilia Seyuba

**14.2.3 Energy Auditors Section (EAS)**

S/NO	POSITION	CANDIDATE NAME
1.	Chairperson	Eng. Dean Musukwa
2.	Vice Chairperson	Eng. Michael Manda
3.	Engineers' Representative	Eng. Patrick Mubanga
4.	Technologists' Representative	Teg. Clement Bwalya
5.	Technicians' Representative	Tec. Faith Mumba
6.	Craftspersons' Representative	Cra. Raymond Musinkanya

**14.3 Election Results**

Election results were announced in accordance with the constitution by the NEC Vice Chairperson:

**14.3.1 Engineering Registration Board (EngRB)**

S/NO	CLASS	CANDIDATE NAME
1.	NC2	Eng. Yoram Sinyangwe
2.	NC3	Eng. Waddy Nkandu Sakeni
3.	NC4	Eng. Michael Langamu Muselepete
4.	NC5	Dr. Eng. Michael Nsefu Kalumbu
5.	NC6	Prof. Eng. John Siame
6.	NC7	Teg. Peter Nshindano
7.	NC8	Tec. Kwimbi Namwila
8.	NC9	Cra. Pride Lombe



#### 14.3.2 Zambia Women in Engineering Section

S/NO	POSITION	CANDIDATE NAME
1.	Chairperson	Eng. Agness Mofya Mwansa
2.	Vice Chairperson	Eng. Mwanida Makashini
3.	Engineers' Representative	Eng. Mercy Mumba Tembo
4.	Craftsperson's Representative	Cra. Cecilia Seyuba

#### 14.3.3 Energy Auditors Section

S/NO	POSITION	CANDIDATE NAME
1.	Chairperson	Eng. Dean Musukwa
2.	Vice Chairperson	Eng. Michael Manda
3.	Engineers' Representative	Eng. Patrick Mubanga
4.	Technologists' Representative	Teg. Clement Bwalya
5.	Technicians' Representative	Tec. Faith Mumba
6.	Craftspersons' Representative	Cra. Raymond Musinkanya

#### 14.4 Introduction of the elected candidates

The Chairperson of the NEC introduced the newly elected leadership on the Engineering Registration Board (EngRB), Zambia Women in Engineering Section, and the Energy Auditors Section.

#### 15.0 Close of Meeting

There being no other business to discuss, the meeting closed at 18:15 hours.

Eng. Abel Ng'andu  
Chairperson  
20th April 2023

Eng. David Kamungu  
Secretary  
20th April 2023



## Matters Arising - Action taken report

Item	Discussion/Resolution	Responsibility	Status
9.2.2	The meeting requested an update on the Engineer Generals Office proposal that was submitted to the Ministry of Infrastructure, Housing and Urban Development for consideration.	Management	The 61 <sup>st</sup> Council has been in constant dialogue with the Ministry of Infrastructure, Housing and Urban Development and optimistic for a resolution at end of Q2.
9.2.3	The meeting requested an update on the Charge out Rates draft SI that was submitted to the Ministry of Infrastructure, Housing and Urban Development and the Business Review Regulatory Authority for Review (BRRA).	Management	The Business Review Regulatory Authority recommended that the Institution conduct a Regulatory Impact Assessment. This Assessment was done and the Draft SI was recommended for Approval by the Ministry of Infrastructure, Housing and Urban Development.
10.1	The meeting emphasised the need for a call centre to be implemented as soon as possible to increase interaction with members and stakeholders and improve communication.	Management	The Call Centre has been set up with the 3333 short code. Management is working on continuously enhancing the call centre.
10.3	With regards to rolling out the World Engineers Day to provinces and districts, it was resolved that this should be implemented immediately, and secretariat was requested to facilitate it.	Management	In 2024, World Engineering day was commemorated in 20 branches Nationwide.
11.4	With regards to EIZ shares, members were informed that the process floating of shares on the market would be start in June, and members were encouraged to subscribe. Members were informed that the percentage ratio for shares would be 80% for EIZ and 20% for the general membership.	Management	EIZ properties was fully operational at Q3 2023. It has recently offloaded 11 million shares to engineering professionals.





**MINUTES OF THE EIZ EXTRAORDINARY GENERAL MEETING**

**EGM/61-3/2023-07-29**

**DATE OF MEETING: SATURDAY 29<sup>th</sup> JULY, 2023**

**VENUE: PROTEA HOTEL, NDOLA**

**The Engineering Institution of Zambia (EIZ)  
(Established under EIZ Act No. 17 of 2010)**

**1.0 National Anthem**

The National Anthem was sung, and a prayer was offered.

**2.0 Confirmation of quorum**

Quorum was confirmed by Secretariat as having 50 members out of which 10 were fellows of EIZ.

**3.0 Calling Meeting to order**

The meeting was called to order at 09:27 hours.

**4.0 Reading of the Legal Notice**

The Legal Notice was read by Registrar.

**5.0 Receipt of apologies**

The meeting resolved that apologies received would be confirmed by Secretariat.





## 6.0 Adoption of the agenda

The agenda was proposed for adoption by Cra. Pride Lombe and seconded by Eng. Daniel Kampilimba.

## 7.0 Welcome and Opening Remarks by EIZ President

7.1 The Chairperson welcomed everyone to the meeting and gave a background of the amendment of the constitution.

7.2 He stated that one of the reasons of the amendment was that the members of EIZ wanted some changes to be made. Whereas the other reason was that of aligning the judgment that had been passed from the high court with the EIZ Constitution, which therefore needed to be regularized.

7.3 The Chairperson further mentioned of some of the revolutionary changes that were included in the motions, one of which was the aspect of allowing campaigns, inclusion of presidential debates and voting outside the AGM through an online platform.

7.4 The Chairperson further clarified on the aspect of past presidents being given the privilege of not paying subscriptions, stating that it was a decision made in the 58<sup>th</sup> Council of EIZ and continues to exist.

## 8.0 Presentation of proposed Motions for Amendment to the EIZ Constitution

The Chairperson of the Constitution Review Committee presented the proposed 51 Motions for Amendment.



## 9.0 Consideration of Motions tabled

<b>MOTION 1: TO AMEND ARTICLE IV 3(c)</b>	The clause was revised to read- “has engaged in dishonest, fraudulent, or deceitful conduct as determined by the Disciplinary Committee as prescribed in the EIZ Act No 17 of 2010.” Proposer:    Seconders:
<b>MOTION 2: TO AMEND ARTICLE IV 3(2)(a)(i)</b>	To correct the word unincorporate to unincorporate.
<b>MOTION 3: TO AMEND ARTICLE IV 5 (4)</b>	The clause was revised to read- “An Honorary Member, a Life Member and a past President shall be exempt from paying subscription fees and shall enjoy other privileges as the Institution may approve at a general meeting from time to time.”
<b>MOTION 4: TO AMEND ARTICLE IV 3(3)(a)(iii)(c)</b>	The clause was revised to read- “Lecturing or teaching at a recognized institution for at least ten years in a responsible position acceptable to Council”
<b>MOTION 5: TO AMEND SECTION IV 8(a)</b>	The clause was revised to read- “has attained the age of sixty-five (65) years”;
<b>MOTION 6: TO AMEND ARTICLE IV 5 (3)</b>	The clause was revised to read- “An Honorary Member and a Life Member who is no longer in practice shall not hold an elective office in the institution”.
<b>MOTION 7: TO AMEND ARTICLE IV (6)(2)(h) page 13</b>	The clause was revised to read- “No arrears or penalties shall accrue after erasure of the member from the register”. The Council may have the option of reporting such a member to the Disciplinary Committee.”
<b>MOTION 8: TO AMEND ARTICLE IV (6)(2)(c)</b>	The clause was revised to read- “Membership fees may be adjusted annually in accordance with the prevailing inflation.”
<b>MOTION 9: TO AMEND ARTICLE IV 6(1)(f)</b>	It was recommended that clause (f) be deleted, as removal of a member from the institution should follow the already provided for processes.
<b>MOTION 10: TO AMEND ARTICLE V</b>	It was recommended that the said clause be revised to reflect the increase in membership and to thus increase the threshold needed for calling an EGM, i.e. five hundred (500) members, of whom fifty (50) shall be Fellows.
<b>MOTION 11: TO AMEND ARTICLE IV</b>	A new clause was added; “If an incumbent Council is unable to perform the functions of the Institution for reasons connected but not limited to:



	<p>(a) Failure to hold elections following lapse of tenure of council due to force majeure;</p> <p>(b) Legal order</p> <p>(c) Demise of the whole Council;</p> <p>(d) Resignation of the whole Council;</p> <p>the Registrar shall manage the affairs of the Institution for administrative convenience. The Registrar shall convene an EGM within ninety (90) days to elect a new Council.”</p>
<b>MOTION 12: TO AMEND ARTICLE IX, 1(a)</b>	It was proposed that the composition of NEC be amended to retain EIZ leadership and ownership of the process but with neutrality.
<b>MOTION 13: TO AMEND ARTICLE IX, 2</b>	It was proposed that the said clause be repealed to replace the Ethics and Integrity Committee with the elections appeals body and align its function.
<b>MOTION 14: TO AMEND ARTICLE X, 3(3)</b>	The clause was revised to read- “The management and control of each Section shall be vested in a committee elected by that section every two years and the Chairperson of the committee shall be a Fellow or Professional Engineer, as appropriate and that section shall focus on CPD for that particular field.”
<b>MOTION 15: TO AMEND ARTICLE X, 4(4,7,11)</b>	It was proposed and recommended that the said clauses be amended to the effect that probation period for sections and branches is changed to 1 year from 2 years
<b>MOTION 16: TO AMEND ARTICLE X, 6</b>	It was proposed and recommended that the Preamble is included to the said clauses in order to emphasize that office bearers ought to be in good standing.
<b>MOTION 17: TO AMEND ARTICLE XI, 4 &amp; 5</b>	It was proposed and recommended that the clauses are rephrased to read properly but maintain the context.
<b>MOTION 18: AMEND ANNEXURE 1, 7(3)</b>	It was proposed and recommended that the clause is completely removed.
<b>MOTION 19: AMEND ANNEXURE 1, 7(4)</b>	The clause was revised to read- “New business shall not be transacted at an adjourned meeting.”
<b>MOTION 20: AMEND ANNEXURE 1, 8(1)</b>	It was proposed and recommended that the clause is split into 2 and revised to provide clarity.
<b>MOTION 21: AMEND ANNEXURE 1, 9(1)</b>	It was proposed and recommended that the clause is revised to include the article being referred to, i.e. Article XI
<b>MOTION 22: AMEND ANNEXURE 1, Heading</b>	Heading was revised to read- “1 <sup>st</sup> Annexure.”



<b>MOTION 23: AMEND</b>	It was proposed and recommended that the clause be amended to correct the word require to request.
<b>ANNEXURE 1, 9(2) MOTION 24: AMEND ANNEXURE 1, 9(3)</b>	The clause was revised to read- “An amendment may be moved by a member despite the member having spoken in debate. The chairperson of the meeting shall have the right to determine a prolonged debate.”
<b>MOTION 25: AMEND ANNEXURE 1, 11(2)</b>	It was proposed and recommended that the clause be amplified to include ejecting a member from the meeting;
<b>MOTION 26: AMEND ANNEXURE 1, 12(3)</b>	The clause was revised to read- “In the event of a tie on the votes cast under sub-rule (2), the Chairperson shall cast the deciding vote. The Chairperson shall not participate in the initial vote”
<b>MOTION 27: AMEND ANNEXURE 1, 13</b>	It was proposed and recommended that the clause be revised to state simple majority; this is in order to simplify the process.
	Motions 1 - 27 <ul style="list-style-type: none"> <li>Proposed by Eng. Bella Chingobe and Seconded by Mr. Mushota Chilufya.</li> <li>The Motions were adopted.</li> </ul>
<b>MOTION 28: AMEND ANNEXURE 2, Part I</b>	It was proposed and recommended that the clause be revised to define online voting.
<b>MOTION 29: AMEND ANNEXURE 2, Part II(4)(2)</b>	The clause was revised to read- “A candidate shall be resident in Zambia and have paid membership subscription fees by 31 December of the preceding year.”
<b>MOTION 30: AMEND ANNEXURE 2, Part III 6(4)</b>	Clause added- “The Registrar shall communicate in writing the outcome of nominations within fourteen (14) days after receiving such nominations.”
<b>MOTION 31: AMEND ANNEXURE 2, Part II 6(6)</b>	Clause revised to read- “A completed sealed nomination form shall be lodged in the nomination box at the designated places or a completed nomination form shall be submitted electronically as shall be advertised in the notice referred to under sub-rule (2).”
<b>MOTION 31: AMEND ANNEXURE 2, Part II 6(6)</b>	It was proposed and recommended that the clause be revised to provide for electronic submission of forms,
<b>MOTION 32: AMEND ANNEXURE 2, Part II 6(7)</b>	“The Registrar shall, on consideration of the nominations lodged by the NEC, inform the unsuccessful candidates within seven (7) working days of submission.”
	Motions 28 - 32 <ul style="list-style-type: none"> <li>Proposed by Eng. Benard Chiwala and seconded by Teg. Gift Kalaba.</li> <li>The Motions were adopted.</li> </ul>

<p><b>MOTION 33: AMEND ANNEXURE 2, Part II 6(8)</b></p>	<p>It was proposed and recommended that the clause be amplified to include the period for notifying applicants; i.e. seven (7) working days.</p> <p>Proposed by Eng. Charity Chola and seconded by Tec. Kaboko Hodon</p> <p>The Motion was adopted.</p>
<p><b>MOTION 34: AMEND ANNEXURE 2, Part II 6(9)</b></p>	<p>It was proposed and recommended that the clause be removed completely and replaced by the formation of the elections appeals body.</p> <p>Seconded by Mr. Mtonga Nicholas</p> <p>The Motion was adopted.</p>
<p><b>MOTION 35: AMEND ANNEXURE 2, Part II 8(2)</b></p>	<p>It was proposed and recommended that the clause be amplified to provide for virtual attendance.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 36: AMEND ANNEXURE 2, Part II 9(2)f</b></p>	<p>Clause added- “if the nominee has not been a paid-up member of the institution for at least three consecutive years preceding the nomination or election.”</p> <p>Seconded by Eng. Musompa Masanza</p> <p>The Motion was adopted.</p>
<p><b>MOTION 37: AMEND ANNEXURE 2, Part III Elections</b></p>	<p>Clause added- “14. (1) An eligible Member shall be issued with a ballot paper for voting or an electronic equipment (gadget), including access credentials and a security password to facilitate online voting.”</p> <p>Seconded by Eng. Humphrey</p> <p>The Motion was adopted.</p>
<p><b>MOTION 38: AMEND ANNEXURE 2, Part (20)</b></p>	<p>Clause was revised to provide for keeping of online records.</p> <p>Proposed by Teg. Teliya Kachepa and seconded by Teg. Dalitso Mtonga.</p>
<p><b>MOTION 39: AMEND ANNEXURE 2, Part IV- (22)</b></p>	<p>Clause was revised to provide for canvassing.</p> <p>Proposed by Eng. Sidney Matamwandi and seconded by Eng. Charity Chola.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 40: AMEND ANNEXURE 2, Part IV- (23)5</b></p>	<p>Clause was revised- “(5) An election petition shall be disposed of within thirty (30) days from the date of the petition.”</p> <p>Proposed by Eng. Benard Chiwala and seconded by Eng. Oliver Makungu.</p> <p>The Motion was adopted.</p>



<p><b>MOTION 41: AMEND ANNEXURE 2, Part VII &amp; IX (12)(1-4)</b></p>	<p>It was proposed and recommended that the clause be overhauled to remove (1), (2), (3) &amp; (4); include additional statements.</p> <p>Proposed by Eng. Yoram Sinyangwe and seconded by Sidney Matamwandi.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 42: AMEND ANNEXURE 2, Part VII &amp; IX (13)</b></p>	<p>Clause was revised- “13. The NEC shall ensure that- there are sufficient ballot boxes and ballot papers during manual voting or in the case of online voting, that sufficient arrangements have been made.”</p> <p>Proposed by Eng. Bernard Chiwala and seconded by Teg. Gift Kalaba.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 43: AMEND ANNEXURE 2, Part VII &amp; IX (14)</b></p>	<p>Period of voting was included.</p> <p>Proposed by Cra. Pride Lombe and seconded by Eng. Don Bwacha .</p> <p>The Motion was adopted.</p>
<p><b>MOTION 44: AMEND ANNEXURE 2, Part VII &amp; IX (15)3</b></p>	<p>Clause revised- “The Registrar shall appoint independent observers and ratified by Council.”</p> <p>The Motion was adopted.</p>
<p><b>MOTION 45: AMEND ANNEXURE 2, Part VII &amp; IX (23)3</b></p>	<p>Clause was amended and clause (3) removed since there was a proposal for the appeals body.</p> <p>Proposed by Mr. Nathan (online) and seconded by Tec. Kennedy Chipoma.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 46: ARTICLE II Interpretation</b></p>	<p>It was proposed and recommended to reduce the cooling off period from 30 to 15 days.</p> <p>Proposed by Teg. Gift Kalaba and seconded by Eng. George Munakombwe.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 47: AMEND ARTICLE IX - 1 &amp; 2</b></p>	<p>It was proposed and recommended that the clause be deleted.</p> <p>Proposed by Eng. Chanda Shadreck and seconded by Teg. Clement Bwalya.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 48: AMEND AMEND ARTICLE VII- 7(2)(2)</b></p>	<p>Clause was amended to remove elections as agenda of the AGM.</p> <p>Proposed by Tec. Siame Sudden and seconded by Reagan Musonda.</p> <p>The Motion was adopted.</p>



<p><b>MOTION 49: AMEND Part III- 12 (5)</b></p>	<p>The clause repealed to be consistent with the proposed inclusion of canvassing in motion 41 and to further allow NEC to arrange for 1 Presidential debate for Presidential Candidates and Vice-Presidential Candidates.</p> <p>Proposed by Eng. Yoram Sinyangwe and seconded by Eng. Kingsley.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 50: AMEND ARTICLE IV, 5e</b></p>	<p>Clause repealed to delete (e) and create a sub clause indicating a different membership class.</p> <p>Proposed by Cra. Kildare Mulikita and seconded by Eng. Bella Chingobe.</p> <p>The Motion was adopted.</p>
<p><b>MOTION 51: AMEND ARTICLE IV, Preamble</b></p>	<p>The clause was revised to read- “The official copy of the constitution, as verified by the Council, shall be the version in the custody of the Registrar, The President and Vice Presidents. This official and signed copy will be uploaded on the Institution’s website.”</p> <p>Proposed by Bernard Chiwala and seconded by Eng. Joseph Malisawa.</p> <p>The Motion was adopted.</p>

**10.0 Close of Meeting**

There being no other business to discuss, the meeting closed at 12:40 hours.

Eng. Abel Ng’andu  
**Chairperson**  
 29<sup>th</sup> July, 2023

Eng. David Kamungu  
**Secretary**  
 29<sup>th</sup> July, 2023





THE ENGINEERING  
INSTITUTION OF ZAMBIA



# COMMITTEE REPORTS





## 1.0 INTRODUCTION

The Policy, Public Relations and National Development Committee of EIZ Council is responsible for, among other duties, the development of programs for the advancement of engineering profession, advancing EIZ cooperation with other institutions in advancing public recognition of the engineering profession and to advance EIZ position as an advisory institution to the nation on engineering matters.

This Report gives account of the activities undertaken the year 2023 in accordance with the reporting guidelines. The following Table presents the members that are serving on the Committee, and their attendance status:

Date of Meeting	24/02/23	9/06/23	21/06/23	17/07/23 (SP)	07/11/23	Total Attendance
Eng. Kennedy Musonda	✓	✓	✓	✓	✓	5/5
Eng. Eugene Haazele	✓	✓	✓	✓	✓	5/5
Eng. Prof. John Siame	✓	✓	✓	AP	✓	4/5
Eng. Ronald M. Simutili	✓	✓	✓	✓	✓	5/5
Eng. Mwangi Kasonde	✓	✓	✓	✓	✓	5/5
Eng. Lusungu Nyirenda	✓	✓	✓	✓	✓	5/5
Eng. Vernon Ngulube	✓	✓	✓	✓	✓	5/5
Tec. Fridah Like	✓	✓	✓	✓	✓	5/5
Teg. Elizabeth Namakando	AP	✓	✓	✓	✓	4/5
Cra. Elizabeth Phiri	✓	✓	✓	✓	✓	5/5

### Key

- Present
- AP Apologies
- AB Absent
- ❖ Not yet a Committee Member
- Ceased to be member of Committee

## 2. Quality Management System:

The management review meeting was held where the internal audit report was presented. The Audit report revealed that there were non-conformances which needed to be resolved. The tickets for non-conformance were issued and corrective action has since commenced.



Once corrective action has run a one quarter course, the Institution is expected to commission an internal audit in April 2024 which would be followed by an external audit in June 2024 leading to application for certification by July 2024.

### **3. The International Engineering Alliance Committee (IEA)**

- 3.1 The Joint working group for IEA and ECSA has been constituted and will superintend over the implementation of the mentorship process. The Institution has further drafted an SI and submitted to the Ministry of Education awaiting further guidance .The SI will operationalise the accreditation mandate for engineering programmes where EIZ will be required to approve all engineering programmes at Institutions of Higher learning under the auspices of HEA.
- 3.2 In the meantime the Environmental Scanning Report has been submitted to Engineering Council of South Africa(ECSA) for onward submission to IEA.
- 3.3 The Committee had the first joint working group meeting on 5<sup>th</sup> December 2023 with ECSA where it was resolved that;
  - 3.3.1 the environmental Scanning Report be submitted as a final document in the first week of January 2023.
  - 3.3.2 The team needed to begin attending capacity building workshops in South Africa beginning 2024.
  - 3.3.3 The calendar for these workshops would be shared.
  - 3.3.4 The revised implementation plan would be shared by ECSA in the next meeting.

### **4 Charge Out Rates (COR)**

- 4.1 The charge out rates impact assessment was concluded on the 19<sup>th</sup> of November 2023 for receipt of submissions and the report was compiled and submission to BRRRA on Monday 19<sup>th</sup> December 2023 awaiting further guidance. The document is currently sitting with the Minsitry for approval.

### **5 Infrastructure Report Card (IRC)**

The Institution published a call for expression of Interest requesting submissions to update the 2015 IRC. Two submissions were received for consideration.EXCO sat on 4<sup>th</sup> November 2023 to discuss the two



submissions received. Management was requested to negotiate the pricing schedules with the bidders as the pricing was viewed to be expensive.

Secretariat had a meeting with the bidders to negotiate the pricing. The discussions were held but the pricing was still above the budgeted amounts.

Further guidance will be sought from EXCO to head hunt experts in each specific thematic area.

## 6 Franck Ferguson Scholarship

The Irish Government, in partnership with the Engineering Institution of Zambia and the National University of Ireland, Galway, established a Frank Ferguson Fellowship award that would fund one successful Zambian candidate each year to study on a master's level engineering programme in Ireland.

The Scholarship was advertised in June 2023 for the academic year 2023/2024.

## 7 EIZ Scholarships

The four (4) vacant scholarships been advertised and the deadline is 28<sup>th</sup> February 2024 .The documentary for the EIZ scholarships documentary was concluded and shared with the members.

The other 8 scholarships are progressing well and expected to conclude in 2025.

Name	Category	Gender	School	Course	Status
Hamachila Tilimboji	Undergraduate	Male	MU	Civil Engineering	discontinued
Nkamba Clement.	undergraduate	Male	CBU	Electromechanical	active
Dalitso Mtonga	undergraduate	Male	UNZA	Civil Engineering	discontinued
Mweene Steve	Technologist	Male	Evelyn Hone	Biomedical Engineering	graduated
Makasa Alick	Technologist	Male	NORTE C	Mechanical Engineering	active
Mate Kennedy	Technologist	Male	NORTE C	Heavy Equipment	active
John M. Palanga	School leaver	Male	MU	Electrical Engineering	active
Zulu Joy	School leaver	Female	UNZA	Civil Engineering	active
Shamalavu B. Mwila	School leaver	Female	UNZA	Civil Engineering	active



## **8 2023-2026 EIZ Strategic Plan Development**

The Institution developed the 2023-2026 Strategic plan to conform to the National planning cycles as well as the 8<sup>th</sup> National development plan with the help of Cabinet Management Development vision.

The implementation plan was also concluded and launched on 29<sup>th</sup> June 2023 .

## **9 EIZ Constitution**

The CRC commenced the amendment of the Constitution focusing on specific issues and lacunas which were identified . During the period under review the CRC compiled the proposal for the amendments and an Extra-ordinary General Meeting was held on 29<sup>th</sup> August 2023 and the ammendments to the constitution were approved.

## **10. Advise to Government/Parliament**

The Institution has continued to receive requests from government and government Institutions as mandated by the EIZ Act. Below is a summary of the requests received.

### **10.1 The Rural Electrification Bill, 2023:**

The Institution received a letter dated 1<sup>th</sup> March 2023 from the Committee on Energy of the national assembly to comment on the ramification of the Rural Electrification Bill No 5 of 2023. The Institution was requested to make the submission of its review on or before 6<sup>th</sup> March 2023.

In view of the above, Management constituted a Committee of experts to work on the assignment and submit as requested. The report was submitted and the Institution appeared before the Committee on 7<sup>th</sup> March 2023.

### **10.2 Car Battery Manufacturing**

The Engineering Institution of Zambia paid a courtesy call on the Minister of Technology and Science to discuss the enhancement of the standard of engineering education in Zambia premised on the program that the EIZ was pursuing with the International



Engineering Alliance among other things.

During the same meeting the Minister called on EIZ to take interest in the Zambia-DRC Battery Council project and find a window through which the Institution could contribute within the value chain. The Institution is courting CBU and university of Zambia who have created a research working group to address opportunities for Zambia.

### 10.3 The Committee on Transport and Works and Supply

The Institution received a request from National Assembly from the Committee on Works and Supply dated 12<sup>th</sup> April 2023 to provide responses on the ramifications of the Zambia Institute of Valuation Surveyors Bill NAB No9/2023. The Comments were submitted on the 6<sup>th</sup> of June 2023.

### 10.4 Meeting with Road Development Agency.

The Institution was engaging RDA on the possibilities of collaboration on many fronts as one of the Key stakeholders in the Engineering Space. To this effect the two institutions proposed to have an MOU and further have a meeting road sector quarterly review meeting. The Institutions scheduled to have a meeting in April but could not take off because of the preparations for the AGM.

### 10.5 Request for Feedback on the Build Environment Indaba

The Institution received a letter dated 23<sup>rd</sup> March 2022 from the Zambia Institute of Architects requesting for comments on the Report for the Build Environment Indaba which was held in the fourth Quarter of 2022. The report was to be submitted to the Government on 12th April 2023.

The Institution affirmed the contents of the report as requested.

### 10.6 EIZ /NCC Meetings at BRRA

The Institution received a letter from Business Regulatory Review Agency stating that they had received complaints regarding the



manner in which Contractors are being double regulated. In view of the above BRRR requested EIZ and NCC to meet in order to discuss the way forward.

NCC and EIZ held several meetings to discuss the matter and is currently being reviewed by the Ministry.

**10.7 The Committee on Expanded Planning and Budgeting Committee**

The Institution received a letter dated 2<sup>nd</sup> October 2023 from the Committee on Expanded Planning and Budgeting requesting for comments on the 2024 budget estimates and make recommendations.

The experts were engaged and a physical appearance before the Committee was made on the 9<sup>th</sup> of October 2023 led by the VP F&A.

**10.8 Committee on Transport, Works and Supply (PPP 2023)**

The Committee above requested the Institution to comment on the PPP Bill 2023 through a letter which was received on 14<sup>th</sup> August 2023.

Experts were engaged and the Institution led by VP PPRND appeared before the Committee on 9<sup>th</sup> October 2023.

**10.9 Committee on Local Governance, Chiefs and Housing Affairs.**

The Engineering Institution received a letter dated 10<sup>th</sup> October 2023 from the Committee above requesting for comments on the implementation of CDF and make recommendations.

The comments were submitted on 20<sup>th</sup> November 2023 and subsequently appeared before the Committee on 9.

**11 Stakeholder Activities**

The Institution interacted with various stakeholders on matters of common interest as listed below;



**11.1 Implementation of the Indaba Resolutions**

The Institution was invited alongside other regulators in the built environment by the Ministry of Infrastructure Housing and Urban Development to discuss the implementation of resolutions of the Built environment Indaba which was held in September 2022.

The Technical Committee was constituted among the represented Institutions and sittings began to draft the implementation plan which was submitted to the Ministry Housing Infrastructure and Urban Development.

**11.2 World Skills Africa 2025**

Zambia was recently awarded the right to host World Skills Africa 2025. In view of this award the Institution was appointed to sit on the Technical Committee to prepare for hosting this Conference and Competitions.

The Ministry of Science and Technology through TEVETA has created various Committees that are working to put together the Competitions and the conference in March 2025.

**11.3 Sponsorship of Graduation ceremony at Evelyn Hone**

The Institution received a request from Evelyn Hone College requesting for sponsorship of the graduation ceremony which was held on 3<sup>rd</sup> November 2023.

The Institution participated at the graduation and sponsored the best engineering Student.

**11.4 JETS**

The Institution was invited to be part of 2023 National JETS Activities which took place from 7<sup>th</sup> to 11<sup>th</sup> August 2023. The Institution facilitated for some members of CTS and Skills Committees to be part of adjudicators in the Regional JETS Fairs and the National event.



## 12 Public Relations

The Communications department has continued to establish the brand for the institution and manage various communication needs and strategies; both internal and external.

### 12.1 Media interviews and news coverage

To increase media presence and enhance a positive public image of the institution, the department facilitated 80 media interviews and several news stories. The news was generated from interviews, statements and speeches. The media interviews also served as a platform for publicity and an opportunity to inform, educate and respond to queries raised by stakeholders.

### 12.2 Social media management

Our Social media platforms such as our Facebook page, Instagram, Twitter, LinkedIn and YouTube have proved to be useful at informing, updating, engaging and interacting with our members.

### 12.3 Website management

Continuous improvements to the website have continued whilst updating it with news and current affairs.

### 12.4 Advert placement

To enhance customer knowledge on our services, the department disseminated and published 150 advertisements on different media platforms.

### 12.5 ZNBC MOU

The department facilitated the Signing of the MOU with ZNBC on the 3<sup>rd</sup> of February 2023. The aim of the MoU was to amplify communication to members and other stakeholders and increase visibility of the Institution through various television programs.





**12.6 Benevolent Fund handover**

The department produced a video and did you know adverts to sensitize members on the procedure and guidance on how to apply for the benevolent fund. The department also facilitated publicity during the ceremony to handover cheques to the Benevolent Fund recipients.

**12.7 World Engineering Day and Africa Engineering**

To commemorate the World Engineering Day which falls on 4<sup>th</sup> March of every year, the department organized a launch on ZNBC by the Minister of Infrastructure, Housing and Urban Development, Hon. Eng. Charles Milupi, MP. Similarly, the department carried out publicity for the Africa Engineering Week held from 25<sup>th</sup> to 28<sup>th</sup> September 2023. The team provided media coverage, publicity and several TV and radio programmes for both events.

**12.8 Regional AGMs and Annual General Meeting**

The Institution held the Northern Region AGM on the 18<sup>th</sup> of March 2023 in Kitwe, the Southern Region AGM on 25<sup>th</sup> March 2023 in Lusaka and the Annual General Meeting in Livingstone from 20<sup>th</sup> - 22<sup>nd</sup> April 2023.

The department sent out Invitation letters to the engineering professionals, sponsorship letters and Individual letters.

The department disseminated and published advertisements for the AGMs on WhatsApp, Facebook, Twitter, Instagram, radio programmes, emails and through Bulk messages. The department also wrote speeches and provided media coverage

**12.9 2023 CAMINEX**

The department facilitated for the participation in the Copperbelt Agricultural Mining Industrial, Networking Enterprise (CAMINEX) which was held under the theme, "Copperbelt: re-ignite, rebuild, renew at the Showgrounds in Kitwe, from 30<sup>th</sup>



May to 1st June 2023. The Engineering Institution of Zambia scooped 3rd prize in the Best Regulatory Award.

#### 12.10 Launch of the engineering house and northern region office

The department successfully organised the launch of the 2023-2026 Strategic Plan and the EIZ 'State of the Art Building, the Engineering House on 29th June 2023. The event was officially launched by the Minister of Green Economy Hon. Eng. Collins Nzovu.

The department further organised the launch of the Kitwe Office on 14<sup>th</sup> December 2023 and was officially launched by the Minister of Infrastructure, Housing and Urban Development, Hon. Eng. Charles Milupi, MP.

#### 12.11 Extraordinary general meeting

The department provided coverage for the Extraordinary General Meeting held on Saturday 29th July 2023 at Protea Hotel, Ndola, over the amendment of the Constitution.

#### 12.12 Agricultural and Commercial Show

The Institution participated in the 95<sup>th</sup> Agricultural and Commercial Show held from 2<sup>nd</sup> to 7<sup>th</sup> August 2023 and scooped 1<sup>st</sup> prize in the Best Educational Institution Exhibit Award category. The show was held under the theme "Inclusive Economic Transformation

#### 12.13 Press Statements

The Department issued two press statements as follows;

- Suspension of licence for Chanda Mall Contractor
- EIZ's comment on Vedanta, emphasizing professionalism

#### 12.14 Press Briefing

The department conducted press briefings with different media



houses covering the briefing. The briefings helped the institution to sensitize members of the media on the mandate of the institution and at the same time inform the public on the happening in the institution.

12.15 Donation to end-malaria council

Communications facilitated an event for the donation of K100,000 from EIZ to the End-malaria Council. Media coverage and publicity was provided.

12.16 Daily Mail column dubbed “*engineering matters*”

Communication commenced a bi-monthly column dubbed *Engineering Matters*. The purpose is to showcase what the institution is all about, build influence, authority and awareness of the brand; proving value to the members, government, general public and other stakeholders.

12.17 Scholarship video

The department produced a video to sensitize members on the scholarships that the institution offers. The video was shared with the members using our various platforms.

12.18 Provincial awareness radio programmes

The department has been running some adverts on provincial radio stations to decentralize information and further encourage timely renewal. The team is also preparing to engage the members through live phone-in programmes.

12.19 National Jets Fair

The Department provided publicity and media coverage for the 2023 National Jets Fair from the 7<sup>th</sup> to the 11<sup>th</sup> of August 2023.

12.20 Engineering Echo magazine

The department has continued to publish the Engineering Echo



Magazine which is shared with the members and stakeholders. The department has also continued to source for adverts for the magazine.

12.21 Development of marketing strategy

The team is in the process of developing a Marketing Strategy document.

12.22 Membership satisfaction survey

The team concluded developing two Membership satisfaction Surveys.

12.23 End of year gala dinner

The department organised the end of year gala dinner for members on the Southern Region.

12.24 End of year president's video

The department produced the end of year president's message to the members outlining what the institution has achieved and what it intends to achieve in 2024.

Eng. Kennedy Musonda FEIZ  
**Chairperson PPRND**



## 1. INTRODUCTION

The Finance and Administration Committee is a Committee of Council with the following duties;

- (i) To assess and evaluate the budgets and work plans as presented by the Institutions' management for soundness, viability, and reasonableness considering the prevailing position of the organization.
- (ii) To ensure that proper books and records of the funds of the Institution are kept properly and submit statements of Accounts to Council Meetings.
- (iii) To advise Council on application fees and subscriptions structures.
- (iv) To submit to the Council and to the Annual General Meeting an Audited Statement of Financial Position, Income and Expenditure Account and Statement of Funds as at the end of the Financial Year.
- (v) To submit an estimate for the Statement of Financial Position, Income and Expenditure Account Statement of funds flow for ensuing year.
- (vi) To advise Council on the operations of the Secretariat of the Institution including policies on employment, remuneration and any administrative matters on the operation of the Institutions Office.

The following are the current serving members on the Committee:

<b>NAME</b>		<b>External/Org</b>
1. Eng. Dr. Diana Kangwa	-Chairperson	EIZ Fellow
2. Eng. Chiza Nyirenda	-Member	EIZ Eng.
3. Mrs. Musonda Ulaya	-Member	Ministry Labour GRZ
4. Teg. Gideon Chilongu	-Member	EIZ Technologist
5. Eng. Joseph Kabali	-Member	EIZ/ICT
6. Cra. Evans Chansa Kafusha	-Member	EIZ Technician
7. Mr. Kalaluka Itwi	-Member	ZICA Fellow
8. Tec. Febbie Bwalya	-Member	EIZ Technician
9. Eng. David Kamungu	-Secretary	

Below is a table of Committee meetings held so far:

Date of Meeting	01-Mar-23	23-Jun-23	30-Aug-23	23-Nov 23	Total Attendance
Eng. Dr. Diana Kangwa	✓	✓	✓	✓	4/4
Eng. Chiza Nyirenda	✓	✓	✓	✓	4/4
Mrs. Musonda Ulaya	✓	✓	✓	✓	4/4
Teg. Gideon Chilongu	✓	✓	✓	✓	4/4
Eng. Joseph Kabali	✓	✓	✓	✓	4/4
Tec. Evans C Kafusha	✓	✓	✓	✓	4/4
Mr. Kalaluka Itwi	✓	AP	✓	✓	3/4
Tec. Febbie Bwalya	✓	✓	✓	✓	4/4

✓ Present

AP Apologies

AB Absent

❖ Not yet a Committee Member

➤ Ceased to be member of Committee

## 2.1 HIGHLIGHTS OF THE COMMITTEE'S ACTIVITIES, ACHIEVEMENTS AND RESOLUTIONS DURING THE YEAR ENDING 31<sup>ST</sup> DECEMBER 2023.

- 2.1 The Committee supported the building of the Kitwe office block and funded the project to completion.
- 2.2 The Committee approved the quarterly (Q1 - Q4) Management accounts for ratification by the EIZ Council;
- 2.3 The Committee continued monitoring the construction of the EIZ HQ project;
- 2.4 The Committee identified and developed strategic operational policies;
- 2.5 The Committee continued guiding Management on the prudent use of members' funds through well thought policies;
- 2.6 The Committee outlined mechanisms of increasing efficiency in resource utilization through the monitoring of monthly and quarterly management reports.
- 2.7 The Committee continued to increase publicity and sensitization to members on the value and benefits of being an



- EIZ Member;
- 2.8 Continued monitoring and reviewing institutional costs with the aim of reducing operational costs while improving operational efficiency.
  - 2.9 The Committee guided Management on formulating intervention measures to address threats on non-compliance and reduced funds because of the Cabinet circular on non-payment of fees on behalf of employees instructed to Statutory and Grants aided institutions.
  - 2.10 The Committee reviewed and adopted the EIZ 2024 AWP & Budget.
  - 2.11 In an effort to increase non-traditional income, the Committee approved the incorporation of an online store in the EIZ Database Management Information System (DMIS) for the sale of EIZ regalia and other merchandise. This is anticipated to increase the members' accessibility to the EIZ store with minimal effort;
  - 2.12 The Committee continued to monitor the performance of the EIZ DMIS and any deficiencies identified during the year were quickly tabled with the consultants and rectified; and
  - 2.13 Continued monitoring and reviewing institutional costs with the aim of reducing operational costs while improving operational efficiency.

### **3. OVERALL PERFORMANCE REVIEW**

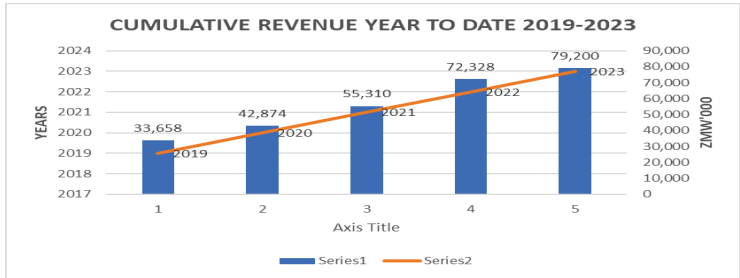
- 3.1 This report covers the period 1<sup>st</sup> January to 31<sup>st</sup> December 2023 and reviews the financial performance of the Institution in implementing the 2023 Annual Work Plan & Budget (AWP&B).
- 3.2 The Institution recorded a surplus ZMW16.69 million of Income over Expenditure for the year ended 31 December 2023, representing an increase of 25.49% from the surplus of ZMW13.30 million in 2022. Income received in 2023 increased from ZMW72.3 million in 2022 to ZMW79.20 million representing an increase of approximately 9.54%.
- 3.3 Total expenditure for the year was ZMW 62.95 million compared to ZMW 59.03 million in 2022. The cost structure was greatly affected by price fluctuations during the year under review and the increase in the number of operational activities the Institution undertook during the year under review. The



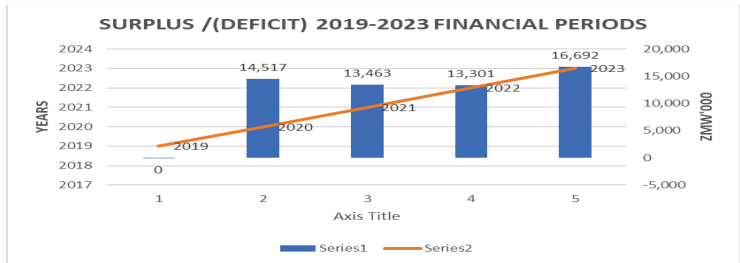
construction of the Kitwe office also contributed to this.

3.4 The tables below show the cumulative revenue collected and surplus/(deficit) for the Strategic Planning period 2023, being the fifth year.

### 3.5 Total Revenue Collected 2018 to 2023



### 3.6 Surplus/(Deficit) 2019 to 2023



## 4. REVIEW OF STATEMENT OF FINANCIAL POSITION (BALANCE SHEET)

### 4.1 Capital expenditure

Capital expenditure incurred during the year was ZMW 2.57 million against ZMW 2.94 million in 2022. The expenditure was for the acquisition of motor vehicles, office equipment and furniture & fittings.

### 4.2 Investments in the Engineering House

The Finance & Administrations Committee continued to invest in





the New EIZ HQ Building to expedite the completion of the building. For the financial year 2023, the committee managed to lend and invest in debt towards this project a total of ZMW 10.68 million compared to ZMW 12.65 million equity in 2022. The Committee expects to complete the Engineering House during the first half of 2024.

The total investment in EIZ Properties Plc stood at ZMW 97.85 million as at 31 December, 2023. Comparatively, the investment stood at ZMW97.850 million as at 31 December,2022. The expenditure towards construction went in as debt opposed to equity in the previous year.

#### **4.3 Liquidity**

Liquidity shows the ability of the Institution to meet its short-term obligations i.e., the ability of the Institution to pay debts as and when they fall due. It is determined by the difference between Current Assets and Current Liabilities expressed as a ratio or percentage of Current liabilities.

As at 31<sup>st</sup> December, 2023 the liquidity position of the Institution increased from 0.45 as at 31<sup>st</sup> December, 2022 to 0.93, this was mainly as a result of the following factors:

- I. The Institution increased its investments in short-term deposits which was as a result of increased revenue collection during the year;
- II. Current liabilities included an amount of ZMW 22.76 million relating to membership fees prepaid for 2024 renewals, which will be recognized (invoiced) in 2024 financial year.

Net assets or Members funds increased from ZMW 85.11 million in 2022 to ZMW 101.79 million in 2023 representing a growth of ZMW 16.68 million which is approximately 19.60%. This increase in the Members' funds was made up of the surplus that has been reported for the period ended 31 December 2023.

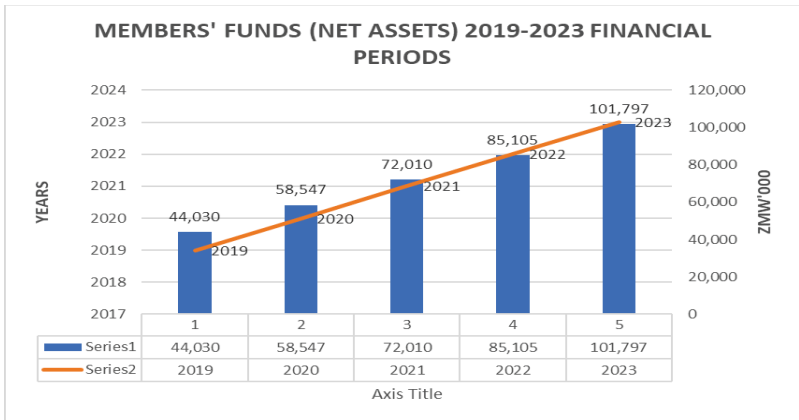
4.4 During the period under review the following factors affected the



overall performance of the Institution:

- I. The reduced compliance by Engineering Organizations and Units in both regions affected the collection of Registration and Membership fees;
- II. The non-Compliance of Engineering Professionals in the Public Service still remained a big challenge; and
- III. There was reduction in new membership applications and upgrades mainly due to the effects of the slowdown in the engineering sector (contracted) the economy thereby increasing un-employment levels in the industry.

#### 4.5 Members' Funds 2019 to 2023



#### 5. 2024 ANNUAL WORK PLAN & BUDGET (AWP&B) SUMMARY

Annual work plans and budgets are prepared to give a guide of the planned operations and activities of the Institution for each financial year. The 2024 budget had been prepared in line with the Four-year Strategic plan (2023-2026) of EIZ as well as the EIZ Act No. 17 of 2010; incorporating relevant policies of Council and resolutions of the 2023 General Meeting of the members.

The budget has thus been prepared to ensure that the following objectives are met:

- Co-ordinate the activities of the different Departments making up the EIZ Secretariat;



- Establish a system of Monitoring and Control;
- Plan activities for each year;
- Used as a tool or yardstick for which actual performance is compared;
- Monitor employee's performance; and
- Provide Council with a tool to Monitor and Evaluate the performance of the Secretariat relative to agreed targets;

The budget has been prepared on an **Activity Based Budgeting** approach i.e., estimates of costs and expenditure will be determined on the basis of the activities to be under taken by each unit.

## **5.1 KEY AWP&B PROPOSALS**

### **2.2 Key strategic objectives of the 2024 AWP&B**

The key strategic objectives planned to be achieved in the 2024 financial year are as detailed below:

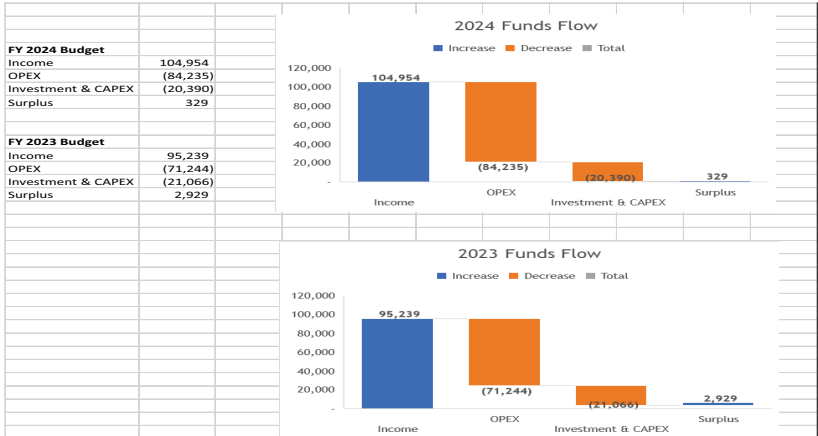
- 5.2.1 To improve membership services
- 5.2.2 To enhance compliance inspections
- 5.2.3 To enhance stakeholder participation
- 5.2.4 To enhance Financial Management and growth
- 5.2.5 To improve business processes and governance structures
- 5.2.6 To Improve human resource capacity
- 5.2.7 To enhance ICT infrastructure

### **5.3 Summary of 2024 Projected Income**

The Committee proposed a budget of **ZMW105.00 million** projected operational Income. Operating expenditure is projected at **ZMW84.23 million** and Investments and Capital expenditure at **ZMW20.38 million** for the 2024 financial year as detailed below:



### 5.3.1 2024 Income budget



### 5.3.3 Detailed Budgeted income for the year 2024 is broken down as detailed below:

The Institution total income budget for the year 2024 is K105Million compared to K95.2Million budget for 2023. The income is expected to come from various streams as provided below:

Detailed budgeted income table.

### 5.3.3 Income budget 2024 and 2023

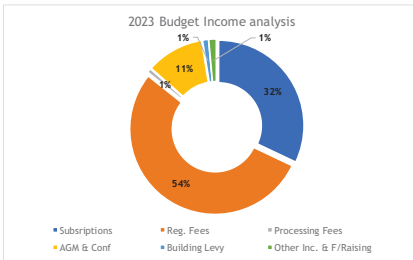
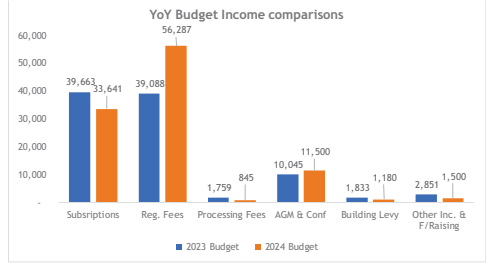
Income	2024 budget (ZMW'000)	Proportion budget increase (%)	2023 budget (ZMW'000)
Subscriptions	33,641	-15%	39,663
Registration Fees	56,287	44%	39,088
Processing Fees	846	-52%	1,759
AGM & Conference	11,500	14%	10,045
Annual Engineering Conference	-	-	-
Building Levy	1,180	-36%	1,833
Other Income & Fundraising	1,500	-47%	2,851
<b>Total Income from Operations</b>	<b>104,954</b>		<b>95,239</b>
Equity Financing	-		-
<b>Total</b>	<b>104,954</b>	<b>10%</b>	<b>95,239</b>



The Institution is projecting an increase in registration fees due to increase membership recruitment and many Organisations coming on board expected from the growth in CDF participation.

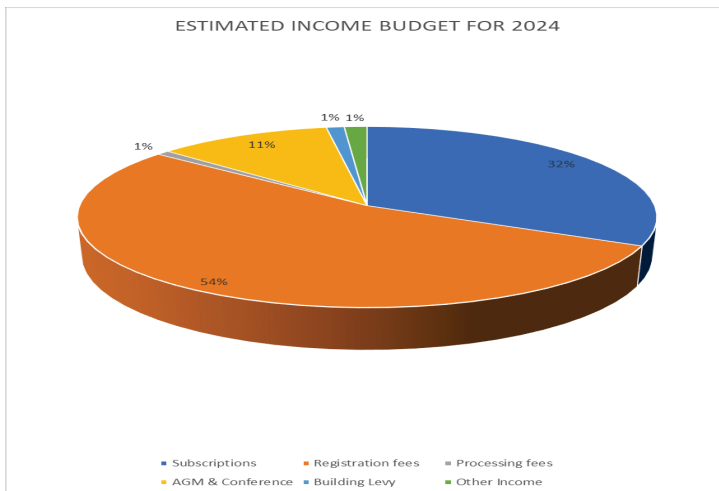
**Figure 5.3.3.1 Income analysis**

Income Line	K'm	
	2023 Budget	2024 Budget
Subscriptions	39,663	33,641
Reg. Fees	39,088	56,287
Processing Fees	1,759	845
AGM & Conf	10,045	11,500
Building Levy	1,833	1,180
Other Inc. & F/Raising	2,851	1,500



The major income of the fund is Registration fees 54%, followed by Subscription at 32% and the 11% coming from other income. The institution is striving to continue increase other Income to a higher %.

**Figure 5.3.3.2**



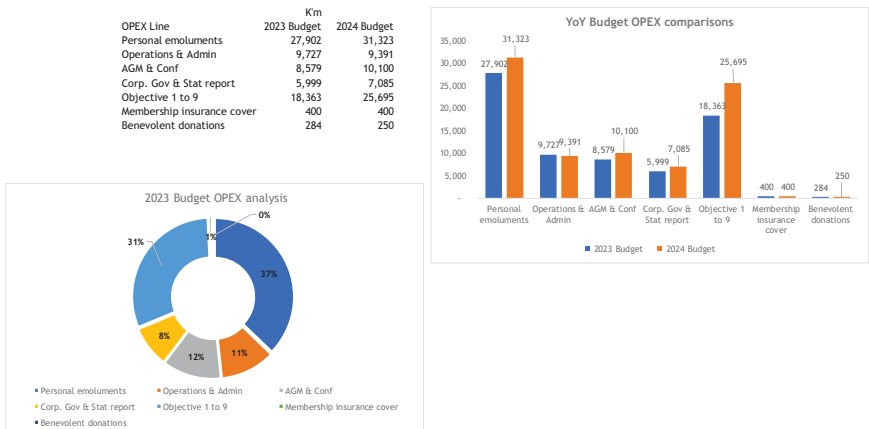
## 5.4 Summary of Projected Expenditure

Council approved an operational expenditure budget of **ZMW84.23 million** and an investment and capital expenditure budget of **ZMW20.39 million** for the 2024 financial year. The total budget expenditure for the year 2024 is K104.62million.

5.4.1 The detailed breakdown of the budget expenditure is as detailed below:

Expenditure	2024 Estimated budget (K'000)	Proportion budget increase (%)	2023 Estimated budget (K'000)
Personal emoluments	31,323	12	27,902
Operations & Administration	9,391	-3	9,727
AGM & Conference	10,100	18	8,579
Corporate governance & statutory reporting	7,085	18	5,999
Objective 1 to 7 expenditure	25,695	40	18,363
Membership insurance cover	400	0	400
Benevolent donation	240	-15	284
<b>Total Operating Expenditure</b>	<b>84,234</b>	<b>18</b>	<b>71,245</b>
Construction costs	0	-100	4,000
Construction costs-Supervision	0	0	0
Equity Financing Cost/Long term investment	10,000	25	8,000
Office partitioning -New HQ Building	0	0	0
Term loan repayments	8,000	23	6,500
Capital expenditure	2,390	-7	2,566
<b>Total Investment &amp; CAPEX</b>	<b>20,390</b>	<b>-3</b>	<b>21,065</b>
<b>Total Expenditure</b>	<b>104,624</b>	<b>13</b>	<b>92,311</b>

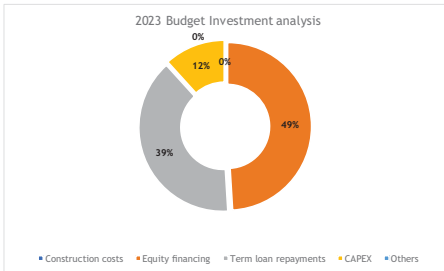
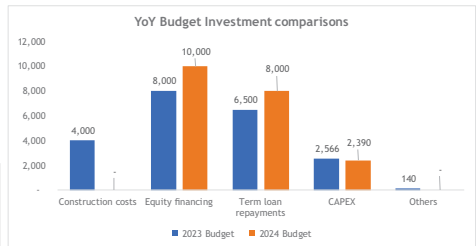
Figure 5.4.2 Expenditure analysis



Personal emoluments stand at 37% of operation expenditure budget and (30% of total expenditure budget). The Institution recently effected the recruitment of more inspectorate staff and plans to recruit a Standards Officer in the first quarter of 2024., 31% goes to various institution objective, AGM & conference hosting 12%, operations and administration 11%, Corporate governance 8% and other expenditure line accounts for 1%.

Figure 5.4.3 Investment analysis

Investment Line	2023 Budget	2024 Budget
Construction costs	4,000	-
Equity financing	8,000	10,000
Term loan repayments	6,500	8,000
CAPEX	2,566	2,390
Others	140	-



The institution has continued investing in equity and long-term securities to improve on other sources of income, servicing the existing loan and improving on the tools of production.

**Eng. Dr. Diana Kangwa**  
**Vice President-Finance & Administration- Chairperson**

## **1.0 INTRODUCTION**

**The Membership and Continuous Professional Development Committee is a Committee of Council with the following duties:**

1. To make recommendations to the Council concerning policies for membership;
2. To investigate appeals from dismissed members and to report findings to the Council;
3. Consider petitions for the formation of new Sections, Branches or Regions;
4. To make recommendations to the Council for formation and/or dissolution of Sections or Branches;
5. To promote co-operation and interaction among Sections and Regions;
6. To review the status of Sections and Branches and Regions on 5-year intervals;
7. To promote student involvement in all institution activities;
8. To assist Sections and Regions in coordinating their efforts among each other and with the Secretariat;
9. To make recommendations to the Council concerning student policies, accreditation, continuing education, and professional registration for Engineers and Engineering Professionals;

**Composition of the Committee is outlined below;**

- |     |                        |                                   |
|-----|------------------------|-----------------------------------|
| 1.  | Eng. Sharon M. Musonda | Chairperson & Vice President MCPD |
| 2.  | Eng. Dumisani Nkhata   | Member                            |
| 3.  | Eng. Mufalo Nanyama    | Member                            |
| 4.  | Eng. Agness Mofya      | Member                            |
| 5.  | Eng. Precious Mukuka   | Member                            |
| 6.  | Eng. Musonda Chansa    | Member                            |
| 7.  | Tec. Patrick Chintu    | Member                            |
| 8.  | Cra. Field Simwanda    | Member                            |
| 9.  | Tec. Jane Manaseh      | Member                            |
| 10. | Kelvin Kashulwe        | Member                            |
| 11. | Ms. DoriKa Miti        | Member                            |
| 12. | Mr. Abel Fumpa         | Member                            |





## 2.0 ATTENDANCE LIST

Period	Q1	Q2	Q3	Q4	Total
	24.02.23	17.06.23	28.08.23	16.11.23	4
Eng. Sharon M. Musonda	➤	✓	✓	✓	3/4
Eng. Dumisani Nkhata	➤	AP	✓	✓	2/4
Eng. Mufalo Nanyama	➤	➤	✓	✓	2/4
Eng. Agnes Mofya	❖	✓	✓	✓	3/4
Eng. Precious Mukuka	➤	AP	AP	✓	1/4
Eng. Musonda Chansa	➤	✓	✓	✓	3/4
Cra. Field Simwanda	➤	✓	✓	✓	3/4
Tec. Patrick Chintu	➤	✓	✓	AP	2/4
Tec. Jane Manaseh	➤	✓	✓	✓	3/4
Dorika Mitti	➤	✓	✓	✓	3/4
Abel Fumpa	➤	✓	✓	AP	2/4

### Key

- ✓ Present
- AP Apologies
- AB Absent
- ❖ Not yet a Committee Member
- Ceased to be member of the Committee

## 3.0 COMMITTEE ACTIVITIES AND ACHIEVEMENTS

***During the period under review (January - December 2023) the Committee implemented and achieved the following;***

- 3.1 Registered 6092 new members on the database representing a performance of 122% achieved against the strategic target of 5,000.
- 3.2 Registered 1606 new students on the database cumulatively in the year 2023.
- 3.3 Successfully launched the Engineering house on the 29<sup>TH</sup> of June 2023. The launch was officiated by Hon. Collins Njovu who represented His Excellency Hakainde Hichilema.
- 3.4 Conducted a Young Engineers Professional Workshop and a Coding workshop facilitated by Eng. Clive Chirwa on the 30<sup>th</sup> of May and 21<sup>st</sup> July 2023.
- 3.5 Commemorated International Women in Engineering Day on the 23<sup>rd</sup> of June 2023 which was officiated by the Permanent Secretary Mainga.



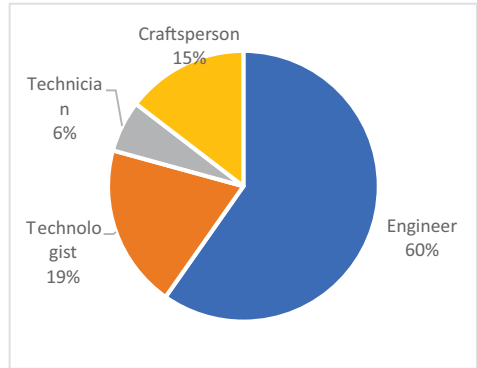
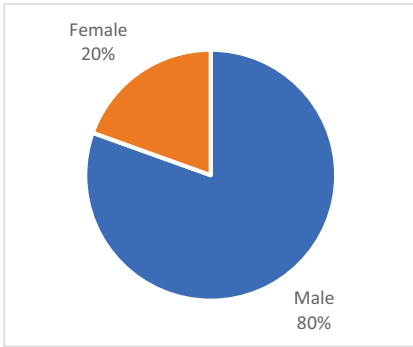
## COMMITTEE REPORTS

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- 3.6 The institution successfully exhibited at the CAMINEX show and won third place in the Regulatory category.
- 3.7 The institution successfully exhibited at the Agriculture and Commercial Show and won first prize in the Education category.
- 3.8 The institution participated in the Regional JETs fares in term of adjudicators and sponsorship for prizes.
- 3.9 Held a Regional Career talk in the Northern region for Copperbelt based Secondary schools.
- 3.10 Held a technical Tour at Indeni Energies.
- 3.11 Hosted a 'Cost Estimation workshop' in the Northern Region for the general membership.
- 3.12 Successfully commemorated Africa Engineering week from 25<sup>th</sup> - 29<sup>th</sup> September 2023. The Institution held various member-centred activities (listed the Activity table below). Further, the Institution also participated in the ECSA Africa Engineering Week in Pretoria, South Africa.
- 3.13 The Africa Engineering Week was officiated by Hon. Charles Milupi on the Zambia National Broadcasting Corporation on Sunday 24<sup>th</sup> September 2023.
- 3.14 The institution recorded an increase in the number of benevolent applications and disbursements in quarter 3 of 2023.
- 3.15 Through its CSR initiative, the Institution donated K100 000 to the End Malaria campaign on the 29<sup>th</sup> September 2023.
- 3.16 Hosted a Microsoft Excel Training to the general membership from 4-6<sup>th</sup> October 2023.
- 3.17 Held a record number of 6 technical Tour in quarter 3 during the Africa Engineering Week.
- 3.18 The Northern region successfully launched the newly constructed engineering house regional offices on 14th December, 2023 which was attended by the EIZ President, Eng. Abel Ng'andu and graced by Honorable Ministers Eng. Charles Milupi and Eng. Chipoka Mulenga. The Secretariat has since relocated back to the offices.
- 3.19 Created a database of unemployed graduates from all the categories. A total of 1221 graduate engineering professionals registered with the Institution.
- 3.20 Successfully launched and occupied the Northern Region Engineering house on the 12<sup>th</sup> December 2023.
- 3.21 Successfully hosted the Southern Region Networking gala on the 8<sup>th</sup> of December 2023.
- 3.22 The CBU-ZWES Chapter hosted a ZWES student conference



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The following are the membership figures for the period 2011 to 2023 (Q4).



Fig. 1: Membership Comparative Growth for the period Dec, 2011 to 2022.



- 3.23 Through a ZWES initiative, the institution raised K7500 to help Zambians affected by the Cholera pandemic.
- 3.24 The institution contributed K150 000 to the Cholera pandemic through the purchase and installation of Chlorinators in areas most affected by the pandemic.
- 3.25 Hosted the inaugural investiture ceremony for Certified Technicians, Full Technologists and Master crafts persons at the 2024 National Annual General Meeting.
- 3.26 Launched the Nampundwe Branch.

#### **4.0 PLANNED ACTIVITIES**

The Membership and Continuous Professional Development committee plans to achieve the following in 2024:

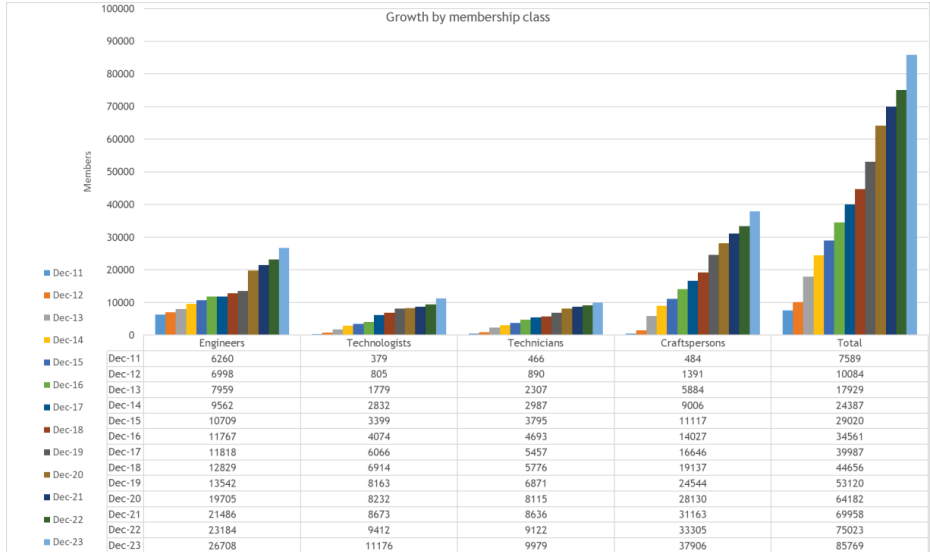
- 4.1 To conduct more Paid for CPD workshops/trainings to enhance the professional lives of members.
- 4.2 Promotion and enhancement of member benefits such as benevolent fund, mentorship and skills innovation.
- 4.3 Participate in the National JETS fair
- 4.4 To continue engaging technicians, technologists and all student members to increase their sense of belonging to the institution.
- 4.5 To continue engaging graduate and trainee engineering professionals in order to enhance internship and job placements.
- 4.6 Sign and operationalize an MoU with Francis&Taylor publishes that will assist members who wish to publish books and provide free continuous professional development workshops for the members.
- 4.7 To participate in the Orientation activities and universities and colleges.

#### **5.0 TOTAL MEMBERSHIP FIGURES**

- 5.1 The MCPD Committee in 2023, created a database of unemployed graduates from all the categories. A total of 1221 graduate engineering professionals registered with the Institution.

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In the period under review the Institution registered 6092 members, representing a membership total register of 81,115 members.



## 5.0 MCPD ACTIVITY LIST

### 5.1 Southern Region Activities

S/N	Activity	Venue	Date	Resource Persons
1.	Branch elections and CPD	Zoom Platform	27 <sup>th</sup> January 2023	Mr. Rex Kalangu “EIZ Branch Elections”
2.	Mobile Registrations	Western Province	6 <sup>th</sup> - 10 <sup>th</sup> February, 2023	Eng. Phaniel Jimaima, Eng. Edward Mbewe, Ms. Beatrice Mwaba
3.	Public discussion forum and Branch Elections	Lusaka- MICC	13 <sup>th</sup> February, 2023	Eng. Isaac Chingeleshi “Flood hazard assessment of the Kafue Flats in South Central Zambia” Mr. Rex Kalangu (Elections)



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4.	Public discussion forum and Branch Elections	Kafue-Kutwingi Lodge	14 <sup>th</sup> February, 2023	Eng. Michael Sakala <b>“Renewable energy for hybridization with Hydropower generation”</b> Eng. Chimfwembe Mutale (Elections)
5.	Public discussion forum and Branch Elections	Kabwe- Misuku Lodge	14 <sup>th</sup> February, 2023	Eng. Benson Kaacha <b>“CDF 2023 Projects- An opportunity for Engineers”</b> Mr. Rex Kalangu (Elections)
6.	Public discussion forum and Branch Elections	Mazabuka- Royal Laricio Lodge	15 <sup>th</sup> February, 2023	Eng. Brighton Mandonzana <b>“Impact of climate change in engineering”</b> Mr. Rex Kalangu (Elections)
7.	Public discussion forum and Branch Elections	Choma- Royal Eagle Lodge	16 <sup>th</sup> February, 2023	Eng. Ortega Choombe <b>“Water Reticulation”</b> Mr. Kalumba <b>“Road Defects”</b> Mr. Rex Kalangu (Elections)
8.	Public discussion forum and Branch Elections	Maamba- Naiponela Lodge	17 <sup>th</sup> February, 2023	Eng. Christpine Sampa <b>“Coal Mining”</b> Eng. Musonda Mulenga <b>“Power Generation using Coal”</b> Mr. Rex Kalangu (Elections)
9.	On site Mobile Registration	Chilanga Cement Zambia	1 <sup>st</sup> - 3 <sup>rd</sup> March, 2023	Sharon Chalwe
10.	World Engineering Day	Lusaka ZNBC, Diamond TV, Radio	4 <sup>th</sup> March, 2023	ZWES Workshop March Past
11.	Student Chapter Orientation	EIZ HQ	10 <sup>th</sup> March, 2023	Ms. Beatrice Mwaba



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12.	On site Mobile Registration	Lusaka Vocational & Technical College	14 <sup>th</sup> - 17 <sup>th</sup> March, 2023	Ms. Sharon Chalwe
13.	Compliance Inspections	Central Province	24 <sup>th</sup> - 28 <sup>th</sup> March, 2023	Ms. Sharon Chalwe
14.	Technical Tour to Kariba North Bank Power station	Siavonga	15 <sup>th</sup> March, 2023	Eng. Phaniel Jimaima & EEE Section
15.	On site Mobile Registration	Mabiza Resources	15 <sup>th</sup> - 17 <sup>th</sup> March, 2023	Ms. Constance Nambeye
16.	On site Mobile Registration	Lusaka Business & Technical College	20 <sup>th</sup> - 21 <sup>st</sup> March, 2023	Ms. Sharon Chalwe
17.	Southern Region Annual General Meeting	Mulungushi Conference Centre	25 <sup>th</sup> March, 2023	Eng. Chimfwembe Mutale
18.	Compliance Inspections	Southern Province	26 <sup>th</sup> - 31 <sup>st</sup> March, 2023	Eng. Phaniel Jimaima Eng. Emmanuel Chanda Ms. Constance Nambeye
19.	On site Mobile Registration	Lusaka Vocational Technical College	27 <sup>th</sup> - 28 <sup>th</sup> March, 2023	Ms. Sharon Chalwe
20.	National AGM	Avani, Livingstone	20 <sup>th</sup> - 22 <sup>nd</sup> April, 2023	Mr. Rex Kalangu
21.	On site Mobile Registration	ZNBC CFAO	8 <sup>th</sup> - 10 <sup>th</sup> May, 2023	Ms. Sharon Chalwe Ms. Constance Nambeye
22.	Compliance Inspections	Eastern Province	8 <sup>th</sup> - 12 <sup>th</sup> May, 2023	Eng. Edward Mbewe Teg. Kapesi Wangwe Ms. Beatrice Mwaba



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23.	On site Mobile Registration	Jack Kawinga Toyota Zambia	11 <sup>th</sup> - 12 <sup>th</sup> May , 2023	Ms. Sharon Chalwe Ms. Constance Nambeye
24.	On site Mobile Registration	Zambia Sugar	17 <sup>th</sup> - 19 <sup>th</sup> May , 2023	Ms. Sharon Chalwe Ms. Beatrice Mwaba
25.	On site Mobile Registration	KCM Nampundwe	22 <sup>nd</sup> - 24 <sup>th</sup> May , 2023	Ms. Patricia Chishya Ms. Beatrice Mwaba
26.	On site Mobile Registration	Zambeef Plc	29 <sup>th</sup> May - 2 <sup>nd</sup> June , 2023	Ms. Sharon Chalwe Ms. Beatrice Mwaba
27.	Young Engineering Professionals Workshop	Mulungushi Conference Centre	30 <sup>th</sup> May , 2023	Professor Clive Chirwa Ms. Constance Nambeye
28.	Motivational Talk	UNZA	2 <sup>nd</sup> June, 2023	Ms. Constance Nambeye
29.	Compliance Inspections	Central Province	4 <sup>th</sup> - 10 <sup>th</sup> June, 2023	Eng. Phanuel Jimaima Tec . Emmanuel Chanda Ms. Constance Nambeye
30.	On site Mobile Registration	Southern Cross Motors	5 <sup>th</sup> - 9 <sup>th</sup> June, 2023	Ms. Patricia Chishya
31.	Cost Estimation Training	Mulungushi International Conference Centre	16 <sup>th</sup> June, 2023	Membership Inspectorate
32.	Workshop	INWED Communication	23 <sup>rd</sup> June, 2023	Ms. Constance Nambeye
33.	On Site Mobile Registration	Lusaka Water and Sewerage company	26 <sup>th</sup> June- 7 <sup>th</sup> July, 2023	Ms. Patricia Chishya





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34.	On Site Mobile Registration	Zamtel	19 <sup>th</sup> June- 24 <sup>th</sup> July, 2023	Ms. Constance Nambeye
35.	On Site Mobile Registration	TATA ZAMBIA	17 <sup>th</sup> July- 21 <sup>st</sup> July, 2023	Ms. Sharon Chalwe
36.	Coding Workshop	National Science Centre	21 <sup>st</sup> July. 2023	Ms. Constance Nambeye
37.	JETS Fair	National Science Centre	7 <sup>th</sup> -11 <sup>th</sup> August, 2023	Ms. Constance Nambeye
38.	Technical Tour to Kafue Gorge Lower	Kafue	14 <sup>th</sup> August, 2023	Ms. Constance Nambeye
39.	Compliance Inspections	Southern Province	3 <sup>rd</sup> - 8 <sup>th</sup> September, 2023	Tec. Emmanuel Chanda Eng. Phaniel Jimaima Ms. Patricia H Chishya
40.	On Site Mobile Registration	Mulungushi University	8 <sup>th</sup> September, 2023	Ms. Sharon Chalwe
41.	Webinar	Zoom Platform	27 <sup>th</sup> September, 2023	EEE Section Eng. Phaniel Jimaima Ms. Patricia H. Chishya
42.	Energy Audit of the EIZ HQ	Lusaka	28 <sup>th</sup> September, 2023	Energy Auditors Section Eng. Phaniel Jimaima Ms. Sharon Chalwe
43.	Technical Tour to Lunsemfwa Hydro Power Station	Kabwe	28 <sup>th</sup> September, 2023	Kabwe Branch
44.	Technical Tour to Kazungula Bridge	Livingstone	28 <sup>th</sup> September, 2023	Livingstone Branch



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45.	Webinar on Strategic Management	Zoom Platform	28 <sup>th</sup> September, 2023	Eng. Dr Diana Kangwa Muya Ms. Constance Nambeye
46.	Public discussion	Siavonga	28 <sup>th</sup> September, 2023	Ms. Patricia H Chishya
47.	On Site Mobile Registration	ZESCO Kariba North Bank Power Station	28 <sup>th</sup> September, 2023	Ms. Patricia Chishya
48.	Motivational Talk	Chikupi Trades	28 <sup>th</sup> September, 2023	Kafue Branch
49.	Motivational Talk	Chipata Trades	28 <sup>th</sup> September, 2023	Chipata Branch
50.	Motivational Talk	Mongu Trades	28 <sup>th</sup> September, 2023	Mongu Branch
51.	Careers Talk	Chirundu Secondary School	28 <sup>th</sup> September, 2023	Chirundu Branch
52.	Careers Talk	St Edmund's Secondary School	28 <sup>th</sup> September, 2023	Mazabuka Branch
53.	School Quiz	Maamba Private School	28 <sup>th</sup> September, 2023	Maamba Branch
54.	Technical tour to Maamba Collieries	Maamba Private School	28 <sup>th</sup> September, 2023	Maamba Branch
55.	Careers Talk	Swan Secondary School	28 <sup>th</sup> September, 2023	Choma Branch
56.	Careers Talk	Twin Palm School	28 <sup>th</sup> September, 2023	Nampundwe Branch



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57.	Webinar	Zoom Platform	29 <sup>th</sup> September, 2023	Eng. Benard Chiwala Eng. Phaniel Jimaima
58.	Compliance Inspections	Western Province	16 <sup>th</sup> - 20 <sup>th</sup> October, 2023	Tec. Emmanuel Chanda Eng. Phaniel Jimaima Ms. Patricia H Chishya
59.	Public discussion	Choma	19 <sup>th</sup> October, 2023	Ms. Sharon Chalwe
60.	Public discussion	Mazabuka	20 <sup>th</sup> October, 2023	Ms. Sharon Chalwe  The Role of Safety in Engineering Organisations and Units-Eng. Stella Mwale  Application of Domestic Wiring standards as approved by ERB-Cra Limbikan Nthele
61.	Compliance Inspections	Eastern Province	23 <sup>th</sup> - 27 <sup>th</sup> October, 2023	Teg. Kapesi Wangwe Eng. Phaniel Jimaima Ms. Sharon Chalwe
62.	Onsite Registration	Itezhi-Tezhi Power Corporation	10 <sup>th</sup> November ,2023	Ms. Beatrice Mwaba Ms Constance Nambeye
63.	Compliance Inspection	Central Province	13 <sup>th</sup> -17 <sup>th</sup> November,2023	Eng. Edward Mbewe Teg. Kapesi Wangwe Ms. Constance Nambeye
64.	Onsite Registration	Mpande Mines	27 <sup>th</sup> -29 <sup>th</sup> November,2023	Ms. Sharon Chalwe Ms. Patricia Chishya
65.	Women in Energy Conference	Radisson Blu Hotel	7 <sup>th</sup> - 8 <sup>th</sup> December 2023	Eng. Phaniel Jimaima Ms. Constance Nambeye Ms. Patricia Chishya <b>Igniting Women's business potential in the energy sector</b>



66.	Compliance Inspection	Eastern Province	11 <sup>th</sup> -15th December 2023	Teg. Kapesi Wangwe Ms. Sharon Chalwe
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## 5.2 Northern Region Activities

<u>S/N</u>	<u>ACTIVITY</u>	<u>VENUE</u>	<u>DATE</u>	<u>RESOURCE PERSONS</u>
1	Compliance Registration	Luapula Province	05/02/2023 to 11/02/2023	Inspector Kalume Sakwala Inspector Chrispin Mumba Registration Asst. Agness Chirwa
2	Compliance Registration	Mopani Copper Mines - Mufulira Site HR Supt. (Pharid Mukukisi)  - Kitwe Site	06/02/2023 to 10/02/2023  13/02/2023 To 17/02/2023	Inspector Erza Muzamu Registration Asst. Prudence Kabwe  Asst. MCPDO - Canisius Mwila
3	Forum	Mufulira Council Chamber	13/02/2023	Engineering Applications through Community Service Projects (Case of CDF Projects)  Presenter Eng. Kenneth Mukosha
4	Forum	Solwezi Lodge	14/02/2023	The state of hydrocarbon contamination: A case Study of Industrial Houses in Solwezi  Presenter : Eng. Bonnex Mwashii
5	Forum	Sentinel School - Kalumbila	15/02/2023	Powering Electric Shovel  Presenter Eng. Kennedy Kanyinji
6	Forum	Fatmos Lodge - opposite Levy	21/02/2023	Rural Electrification Solution using Biomass Energy



**COMMITTEE REPORTS**  
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7	Forum	Choolwe Guest House - Luanshya	21/02/2023	The Importance of Engineering Surveys in the Construction Industry  Presenter: Eng. Teddy Silwimba
8	MCPD Sub Committee Meeting	Pamo Lodge - Kitwe	22/02/2023	
9	Compliance Registration	Mimbula Mineral Resources  (HR Peter Chishika)  Chingola	22/02/2023 to 02/03/2023	Inspector Ian Chomba/Inspector Chrispine Mumba  Asst. MCPDO - Canisius Mwila
10.	Career Talk  (Copperbelt Based Secondary Schools)	Levy Mwanawasa Stadium	28/02/2023	Presenters: Eng. Sydney Matamwandi  Eng. Misozi  Eng. Joseph M Malisawa
11.	WEBINAR	KALUMBILA BRANCH	04/03/2023	Topic: Bridging the gap between academia and industry - Presenter: Eng. Zangah Siluonde
12.	Workshop (CBU Students)	CBU Mechanical Lecturer's Theatre	06/03/2023 to 08/03/2023	Presenter: Mr Mwanza CV/Resume and cover letter writing  Presenter: Mr Gretel Nswana - Microsoft Excel  Presenter: Ms Mailes Patricia Chilufya  Graphic Designing
13.	Compliance Registration	Chilanga Cement  (HR Chiwego)  Ndola	09/03/2023 to 10/03/2023	Inspector Kalume Sakwala  Registration Asst. - Prudence Kabwe



**COMMITTEE REPORTS**  
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14.	Compliance Registration (Follow ups)	Matalloy and Zamefa - Luanshya (Levy Chirwa)	10/03/2023	Inspector Dokowe Muzamu Registration Asst. - Agness Chirwa
15.	NRAGM	PROTEA HOTEL NDOLA	18/03/2023	DONE
16.	Compliance Registration	Northern Province	19/03/2023 to 24/03/2023	Inspector Ian Chomba Inspector Chrispin Mumba Registration Asst. Prudence Kabwe
17.	Compliance Registration	Mopani Copper Mines Plc - Mine Site	23/03/2023 to 29/03/2023	MCPDO - Eng. Gerald Chisongo  Asst. MCPDO - Mr Canisius Mwila
18.	WEBINAR	MINING SECTION	30/03/2023	Topic: "Opportunities for Mining Engineers & Application of the profession in the Allied Industries"  <b>Presenter</b> Eng. Dr. Michael Kalumbu Nsefu  Moderator. Eng. Shadvin Kalombo - Chairman foe Mining Engineering Section.
19.	MOTIVATIONAL TALK - CBU	CHEMICAL SECTION - 5 <sup>th</sup> Year Students	04/04/2023	Eng. Robert Sichela Eng. Kombe Kakengela  Eng.
20.	COMPLIANCE REGISTRATION	Zambia University College Technology (ZICT College)	05/04/2023	Inspector Kalume Sakwala Asst. Registration Officer  Prudence Kabwe



**COMMITTEE REPORTS**  
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21.	COMPLIANCE REGISTRATION	Konkola Copper Mines (Chillilabombwe)	11/04/2023 to 13/04/2023	MCPDO - Eng. Gerald Chisongo Asst. MCPDO - Mr Canisius Mwila
22.	AGM	AVANI VICTORIA FALLS RESORT	22/04/2023	DONE
23.	Compliance Registration	Kagem Mine Lufwanyama	25/04/2023 to 27/04/2023	MCPDO - Eng. Gerald Chisongo Inspector CHRISPIN Mumba
24.	Compliance Registration	North Western Province	07/05/2023 to 13/05/2023	Inspector Kalume Sakwala Inspector Muzamu Dokowe Asst. MCPDO - Mr Canisius Mwila
25.	Forum	Fatmos Lodge - opposite Levy Mwanawasa Stadium Ndola	226/05/2023	Benefits of the Remodeled INDENI & TAZAMA Pipelines Presenters Eng. Evans Mauta MD INDENI Energies Eng. David Thawete MD TAZAMA
26.	Compliance Registration	Mpongwe - Zambeef, Novatek & Zam Hatch	05/06/2023 to 08/06/2023	MCPDO - Gerald Chisongo Reg. Asst. Officer Agness Chirwa
27.	EIZ Training workshop	Garden Court Kitwe TOPIC: Cost Estimation of Engineering Works	09/06/2023	M/ship Unit
28.	Technical Tour	Indeni Energies - Ndola (Eng. Taperewa N Kabwe)	09/06/2023	Asst. Reg. Officer -Ms Prudence Kabwe Inspector Kalume Sakwala



**COMMITTEE REPORTS**  
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29.	Re Launch of LTBC Student Chapter	LTBC - Luanshya	16/06/2023	MCPDO - Gerald Chisongo Programme Asst. MCPD -Mr Canisius Mwila
30.	Career Talk	Mutumpa Secondary School - Kasama	27/06/2023	Teg. Daniel Chitambala Eng. Douglas Sinkololwe
31.	Technical Tour	Lukashya Trades (Students) Chambeshi Water & Sanitation - Kasama	29/06/2023	Tech. Daniel Chitambala (Zesco Kasama)
32.	Forum	Wamulungwe Lodge (Kasama)	30/06/2023	<b>Presenter:</b> Eng. Douglas Sinkolobe  <b>Presentation:</b> Infrastructure Development Projects under Chambishi Water Supply and Sanitation Company for Service Improvement.  <b>Presenter:</b> Teg. Daniel Chitambala  <b>Presentation</b> Understanding Power Factor Correction and the Surge Charge Tariff
33.	Career Talk	Solwezi Trades Technical Secondary School	30/06/2023	Eng. Brian Chingobe and Tech. Chimba Chalikosa Tec. Brian C Champo Eng. Bonnex Mwashii





**COMMITTEE REPORTS**  
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34.	Forum	Chillilabombwe Kumapili Hotel	11/08/2023	<p><b>Presenter:</b> Eng Gloria Nanjela</p> <p><b>Presentation:</b></p> <p>Exploring the use of Smart System in Mineral Processing</p> <p><b>Presenter:</b> Cra Nchimunya Mulala</p> <p><b>Presentation:</b> Benefits of membership in the Engineering Institution of Zambia</p>
35.	Career Talk	Kalumbila Branch Nkisu School	25/09/2023	<p>Eng. Zangah Siluonde</p> <p>Eng. Mark Ross</p> <p>Memory Namfukwe</p>
36.	Chingola Branch	<p>-March Past DC's Office to Nchanga Gold Club</p> <p>-Donation to Nchanga General Hospital</p>	25/09/2023	<p>Mini Expo at Nchanga Golf Club</p> <p>Companies Mulonga Water, Mineral Link, Epiroc, Mimbula Minerals, Silzer Pumps, KCM and EIZ Secretariat.</p> <p>Chingola Engineering Professionals donated various assorted cleaning toiletries to the Hospital</p>
36.	Career Talk	Chingola Branch Sacred Heart Convent School	26/09/2023	Eng. Oswald Mukosha,
37.	Public Lecture	Ndola Branch - NORTEC Auditorium	26/09/2023	<p>Eng. Sydney Matamwandi</p> <p>Engineering in Zambia : Pioneering Past, Transformative Present and Empowered Future - Unveiling the Zambian Engineers the Vanguard of National Development</p>



**COMMITTEE REPORTS**  
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38.	Technical Tour	Chingola Branch	27/09/2023	Mulonga Water Treatment Plant & KCM Water Pump House
39.	Technical Tour	Mpika Branch	27/09/2023	Lwitikila Weir Intake(Improved Water reticulation project in Mpika Eng. Shangala, Kapembwa and Mr Amos Muwere
40.	Career Talk	Kasama Branch	27/09/2023	Laura Girls Secondary School Eng. Joseph Bertha, Eng. Mwamba Katema, Eng.
				Martina L Nyirenda , Teg Daniel Chitambala
40.	Ndola Branch	Ndola	28/09/2023	Ndola Teaching Hospital Inspection of ongoing works and donated assorted items
41.	Career Talk	Mpika Branch Kampamba Day Secondary School	28/09/2023	Kampamba Day Secondary School Eng. Patrick Shangala
41.	Technical Tour	Solwezi Branch	29/09/2023	North Western Water Treatment Plant Eng. Brian Chingobe & Eng. Bonnex Mweshi
42.	Technical Tour	Kitwe Branch	29/09/2023	CEC PLC - Solar Plant Energy - Eng. Chibwe Nkandu
43.	Donation of Waste Bins	Ndola Branch	29/09/2023	-Ndola Engineering Awareness Walk & Mini Expo at Ndola Civil Centre Grounds
44.	FORUM	Kalumbila Branch	29/09/2023	
45.	Compliance Registration	Muchinga Province	08/10/2023 to 14/10/2023	Inspector Kalume Sakwala Inspector Chrispine Mumba Asst. Registration Officer Agness Chirwa



**COMMITTEE REPORTS**  
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46.	Career Talk	Chillilabombwe Branch	20/10/2023	Kamenza Secondary School
47.	Compliance Registration	Northern Province	23/10/2023 to 27/10/2023	Eng. Ian Musakanya Chomba Eng. Muzamu Dokowe Prudence Kabwe
49.	Compliance Registration	North Western Province	12/11/2023 to 18/11/2023	Inspector Kalume Sakwala Inspector Chrispine Mumba Asst. MCPDO - Mr Canisius Mwila
50.	Compliance Registration	Chilanga Cement NDOLA	21 <sup>ST</sup> -22 <sup>ND</sup> November 2023	Inspector Kalume Sakwala Registration Asst. Ms Prudence Kabwe
51.	FORUM	Solwezi Branch Solwezi Lodge	23 <sup>rd</sup> November 2023	Eng. Derrick Musonda Presentation: Application of Engineering Controls in Safety Eng. Chisanga Tamba Presentation: Advancement in Technology and its application to Zambian Engineering
52.	WEBINAR	Energy Auditor's Section	23 <sup>rd</sup> November 2023	Eng. Kelvin Bwalya Energy Management System Implementation in Mining Operations
53.	FORUM	Ndola Branch	24th November 2023	Eng. Mwangelwa Akakambama Presentation: Concrete Roads Vs Tarred Roads Eng. Andrew Munde Presentation: Electric Motor Vehicles

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**Eng. Sharon M Musonda**  
**MCPD Chairperson**



## 1.0 INTRODUCTION

The EIZ Disciplinary Committee (“the DC”) is an Organ of The Engineering Institution of Zambia (“EIZ”) created under section 48 of the Engineering Institute of Zambia Act No. 17 of 2010 (“EIZ Act”). The DC has two main functions, namely, to hear and determine:

- (i) Any disciplinary action initiated by the Institution against an engineering professional, engineering organization or engineering unit that has contravened any provision of the Code of Ethics or any provision of the EIZ Act; or;
- (ii) Any complaint or allegation made by any person against an engineering professional, engineering organization or engineering unit.

The current committee comprises the following members:

- |                             |                  |
|-----------------------------|------------------|
| 1. Mr. Musa Mwenye, S.C     | Chairperson      |
| 2. Mrs. Kasumpa M. Kabalata | Vice Chairperson |
| 3. Eng. Happy Musumali      | Member           |
| 4. Eng. Musompa Masanza     | Member           |
| 5. Eng. Dr. Chabota Kaliba  | Member           |
| 6. Eng. Elson Banda         | Member           |
| 7. Eng. Abel Ng'andu        | Member           |
| 8. Eng. Wendy Nambule       | Member           |
| 9. Eng. David Kamungu       | Secretary        |

### (iii) Attendance Register

Period	Q1	Q1	Q2	Q2	Q3	Q3	Q3	Q4	Q4	Q4	Q4	TOTAL
<b>Date of meeting</b>	25.01.23	28.02.22	09.05.23	10.05.23	15.08.2023	16.08.2023	31.08.2023	06.10.23	10.11.23	24.11.23	08.12.23	
Mr. Musa Mwenye, S.C	✓	✓	✓	✓	✓	AP	✓	AP	✓	✓	✓	9/11
Mrs. Kasumpa M. Kabalata	✓	✓	✓	✓	AP	✓	✓	✓	AP	✓	✓	9/11
Eng. Musompa Masanza	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	11/11
Eng. Happy Musumali	✓	✓	✓	✓	✓	✓	AP	✓	✓	✓	✓	10/11
Eng. Dr. Chabota Kaliba	✓	✓	✓	✓	✓	AP	✓	✓	✓	✓	✓	10/11
Eng. Elson Banda	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	11/11
Eng. Abel Ng'andu	✓	AP	✓	✓	✓	✓	✓	AP	AP	✓	AP	8/11
Eng. Wendy Nambule	✓	✓	✓	✓	✓	✓	AP	AP	AP	✓	AP	8/11
Eng. David Kamungu	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	11/11



The Committee held a total of three scheduled quarterly meetings and 8 hearings during the period under review.

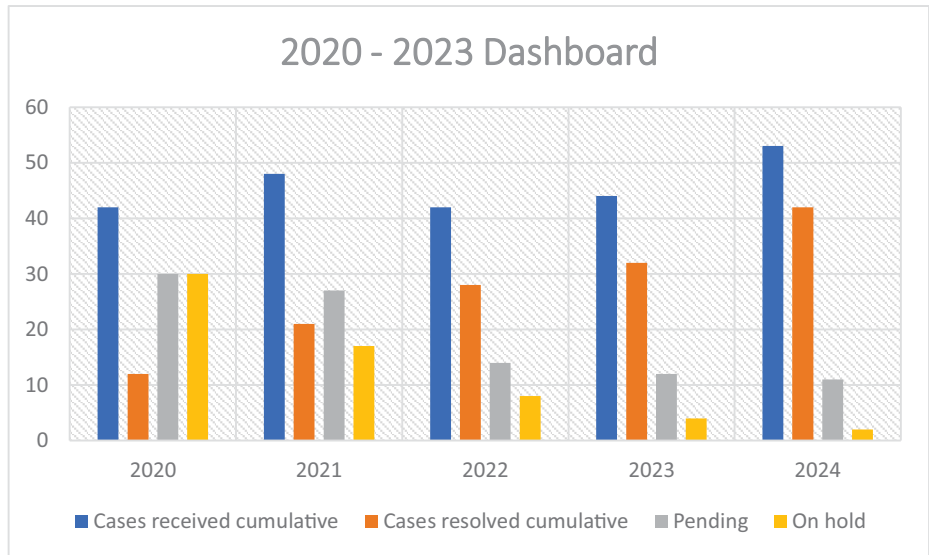
**2.0 SUMMARY OF THE HEARINGS TO DATE**

The DC is required, under Part VI, section 52 of the EIZ Act, to, “as soon as practicable, after the completion of each hearing, submit to Council a report of the proceedings together with a copy of the record.”

During the period under review a total of 12 cases were heard out of which 8 were disposed off with rulings and judgements.

SUMMARY OF CASES BEFORE THE DISCIPLINARY COMMITTEE AS AT 31 DECEMBER 2023					
Received = 48		Pending ruling = 22			Cases resolved
Cases brought fwd	Current year	Cases not heard	In progress	Cases on hold	
28	28	9	13	8	27

The chart below provides a 4 year update on how the Committee has managed cases.



## **2.1 COURTESY CALLS**

The Disciplinary Committee Chairperson, Vice Chairperson, President and Registrar paid a courtesy call on His Honour, The Chief Justice on 22<sup>nd</sup> September, 2023. The purpose of the visit was to follow up on the approval of the Disciplinary Committee rules. The Judiciary assured the EIZ that the rules were going to be reviewed and attended to adequately.

## **2.2 UPDATE ON THE DC RULES**

The EIZ Disciplinary Committee rules were finalized and submitted in February 2023. As such, the EIZ is still awaiting approval by His Lordship the Chief Justice. Once enacted the rules will strengthen the management of cases by the DC.

## **3.0 CHALLENGES**

- 3.1** The Committee has noted a lack of awareness by the public and members alike on the procedures and existence of the Disciplinary Committee. Therefore, the Committee will embark on a series of sensitisation on the code of ethics and procedures of the DC.
- 3.2** The Committee has since recommended to Council the need for regular CPD training on matters relating to the EIZ Act No 17 of 2010. Training in various legal instruments for Secretariat Staff and Committees.
- 3.3** The non approval of the DC rules by the honourable Chief Justice of the Republic of Zambia.

## **4.0 OUTLOOK FOR 2024**

The Committee will continue to pursue its mandate as enshrined in the EIZ Act No 17 of 2010 and remains confident that all the matters before it will be resolved.

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Mr. Musa Mwenye, SC  
**CHAIRPERSON – DISCIPLINARY COMMITTEE**



## INTRODUCTION

The Audit & Risk Committee of the Engineering Institution of Zambia (EIZ) is a Committee of Council with the primary role to ensure the integrity of financial reporting and the audit process by ensuring that the External auditor is independent and objective and fostering a culture and expectation of effective oversight, in ensuring that the institution has sound internal financial control systems and systems for the control of non-financial risks.

## DUTIES OF THE COMMITTEE

- Monitor the integrity of the financial statements of the institution;
- Review the institution's internal financial control system;
- Review the Risk Management systems;
- Monitor and review the effectiveness of the institution's internal audit function;
- Make recommendations to Council in relation to the appointment of the External auditor;
- Approve the remuneration and terms of engagement of the External auditor following appointment by the Members in a General meeting;
- Monitor and review the External auditor's independence, objectivity and effectiveness;
- Develop and implement policy on engagement of the External auditor to supply non-audit services.
- Act on other matters referred by Council as necessary

## COMMITTEE MEMBERS AND ATTENDANCE AT MEETINGS

The following members served on the Committee:

<b>Name</b>	<b>Position</b>
Eng. Yohane Tembo	Chairperson
Eng. Abigail Malichi Musonda	Member
Eng. Chilala Bowa	Member
Mr . Sydney Chande	Member
Dr Friday Nyambe	Member
Mr. Francis Ziba	Member
Ms. Susan Zimba Banda	Member
Eng. David Kamungu	Registrar/Secretary
Ms. Musumbulwe Mambwe	Internal Auditor/Secretary



## COMMITTEE REPORTS ANNUAL AUDIT AND RISK

Below is a table of Committee meetings held:

Names	Position	Date of Meeting					Total
		15.03.2023	22.06.2023	05.09.2023	19.10.23	28.11.2023	
Eng. Dr. Yohane Tembo	Chairperson	✓	✓	✓	✓	AP	4/5
Eng. Sydney Chande	Member	✓	✓	✓	AP	✓	4/5
Dr Friday Nyambe	Member	✓	✓	✓	✓	✓	5/5
Mr. Francis Ziba	Member	✓	✓	✓	✓	✓	5/5
Eng. Abigail Malichi Musonda	Member	✓	✓	✓	✓	✓	5/5
Eng. Chilala Bowa	Member	AB	AB	✓	AB	AB	1/5
Ms. Susan Zimba	Member	NM	✓	✓	✓	✓	4/5
Eng. David Kamungu	Secretary	✓	✓	AP	✓	✓	4/5
Ms. Musumbulwe Mambwe	Secretary	✓	✓	✓	✓	✓	5/5

The Chief Executive Officer, Deputy Registrar/Director of Operations, Director Finance and Administration, Internal Auditor and representatives of the external auditors attend the committee meetings by invitation. Committee agendas provide for confidential meetings between committee members and the internal and external auditors, as well as Management.

## 2. HIGHLIGHTS OF THE COMMITTEE'S RESOLUTIONS DURING 2023.

The Committee:

2.1 Maintained continuous oversight over the proper functioning of internal controls and risk management systems. The following improvements were noted:

- An increase in the closure of audit recommendation to 90% during the financial year from 64% in 2022.
- Strengthened internal Control environment demonstrated by:
  - a) The Development of an Imprest management policy
  - b) The Development of the Internship policy
  - c) Supplier registration and the development of an approved supplier list
- The institution commenced the process of establishing an Integrity Committee. To define appropriate structures for its operation, the Secretariat benchmarked against similar institutions. The Committee's full operational status is targeted for June 2024.

The following improvements were recommended:

- Establishment of clear and accessible guidelines for processes without institutionally approved guidelines





- In FY 2024, rolling out comprehensive training on written procedures for staff
- 2.2 Engaged in meetings with Management to assess their progress in identifying and addressing material risk areas within the Institution. Existential risks are still being monitored although improvements were noted after relative calm was restored to the Institution. Under observation are risks related to the collaboration and or operations of the National Council for Construction as highlighted in the new NCC Act No.10 of 2020 where seeming conflicts may exist with EIZ.
- 2.3 Reviewed the progress of the Internal Audit department against the pre-approved internal audit plan. The workload demands some expansion to staffing levels, funds permitting.
- 2.4 Assessed the integrity of the year-end financial statements and provided a recommendation to the Council regarding the inclusion of the audited financial statements in the Annual and statutory reports.
- 2.5 Reviewed and approved the annual audit plan of the Internal Audit department for the financial year 2024.
- 2.6 Held discussions with the Internal Auditor, Management, and the External Auditors regarding significant matters arising from completed internal and external audits, and urged Management to expedite resolution of any issues raised in the Management Letter.

### **3. INTERNAL AUDIT**

#### **3.1 Internal audit remit**

The internal audit function operates as an independent assurance function that supports EIZ in enhancing its overall control framework. It contributes to the maintenance of a systematic and disciplined approach for evaluating and improving the design and effectiveness of EIZ's risk management, control, and governance processes. Through its assurance and investigation activities, the primary role of the internal audit function is to safeguard value by protecting EIZ's assets and reputation in alignment with the organization's established goals and objectives.

#### **3.2 Annual internal audit plan**

In 2023, the Audit Committee reviewed and approved the annual audit plan submitted by the internal audit function, which outlined the following focus areas for 2024: (i) Quality Management Systems,



(ii) Finance Functions (iii) Operations of the Membership and Inspectorate Unit (iv) IT General Controls

#### **4. EXTERNAL AUDITOR**

##### **4.1 The External Auditors Remuneration and re-appointment**

The Audit and Risk Committee is responsible for considering whether, in order to ensure continuing auditor quality and/or independence, there should be a rotation of the audit firm, including consideration of the advisability and potential impact of conducting a tender process for the appointment of a different independent auditor. The Audit and Risk Committee is also responsible for making a recommendation to the Council for approval at the AGM, to appoint, reappoint or remove the external auditor.

The Audit and Risk Committee during the period under review approved the remuneration for the audit and non-audit services provided by MPH. Furthermore, they recommended to the Council the reappointment of MPH as External Auditors. This followed the review of performance and prevailing market rates for the services.

##### **4.2 External Audit**

The Committee monitored the execution of the audit and reviewed the results documented in the management letter.

#### **5. FINANCIAL REPORTING**

In 2023, the Audit and Risk Committee received the Annual report from Management and the external auditor, which included the financial report, accounting policies and judgements, and reporting matters. Moreover, they recommended approval to the Council for the audited Annual Financial Statements for the financial year ended 2022.

#### **6. RISK MANAGEMENT AND INTERNAL CONTROL**

##### **6.1 Internal Control**

The Committee is responsible for assessing the effectiveness of the Institution's internal control systems. In this regard, the Committee has evaluated reports on the effectiveness of the systems of internal controls conducted by the Internal Audit function, considered information provided by Management, and held discussions with the external auditor



on the results of their audit.

## **6.2 Risk Management**

Throughout the year, the Audit and Risk Committee engaged in discussions with Management regarding the Organization's overall approach to risk management and internal control, including compliance. The Committee received quarterly reports from the Internal Auditor & Risk Officer on the status of actions taken to address control weaknesses identified during assurance reviews. As part of their consideration of the Risk Management framework, the Audit and Risk Committee was informed of developments in the legal, regulatory, and financial reporting landscape that could affect the Organization

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**Eng. Dr. Yohane Tembo**  
**Chairperson - Audit and Risk Committee**





# ENGINEERING REGISTRATION BOARD 2023 REPORT



## INTRODUCTION

The Engineering Registration Board was established under the Part IV, Section 12 of the EIZ Act No. 17 of 2010 to perform all the registration functions of the Institution.

Composition of the Engineering Registration Board for the years 2023 - 2026 is as outlined below;

Name	College	Position
1. Eng. Dr. Michael K. Nsefu	NC5	Chairperson
2. Eng. Prof. John Siame	NC6	Vice Chairperson
3. Eng. Waddy N Sakeni	NC3	Member
4. Eng. Yoram Sinyangwe	NC2	Member
5. Eng. Michael L. Muselepete	NC5	Member
6. Eng. Oliver Makungu	NC1	Member
7. Teg. Peter Nshindano	NC7	Member
8. Tec. Kwimbi Namwila	NC8	Member
9. Cra. Pride Lombe	NC9	Member
10. Eng. David Kamungu		Secretary

## ATTENDANCE REGISTER

Table 1.1: Attendance Register

Period	Q1	Q2	Q3	Q4	Total
Meeting Date	07/03/23	19/06/23	25/08/23	13/12/23	4
Eng. Dr. Michael K. Nsefu	❖	✓	✓	✓	3/4
Eng. Prof. John Siame	❖	✓	✓	✓	3/4
Eng. Waddy N Sakeni	❖	✓	✓	✓	3/4
Eng. Yoram Sinyangwe	✓	✓	✓	✓	4/4
Eng. Michael L. Muselepete	❖	✓	AP	✓	2/4
Eng. Oliver Makungu	✓	✓	AP	✓	3/4
Teg. Peter Nshidano	❖	✓	✓	✓	3/4
Tec. Kwimbi Namwila	❖	✓	✓	✓	3/4
Cra. Pride Lombe	✓	✓	✓	✓	4/4

### Key

- ✓ Present
- AP Apologies
- AB Absent
- ❖ Not yet a Committee Member
- Ceased to be member of Committee



## 2.0 FUNCTIONS OF THE BOARD

The establishment of the Engineering Registration Board is prescribed in the Engineering Institution of Zambia Act 17 of 2010, part IV. The Board may, for purposes of performing its functions under this Act, establish such other committees as the Board may determine and may delegate to the committees any of its functions. The main function of the Board shall be to perform all the registration functions of the Institution.

## 3.0 TECHNICAL COMMITTEE

The Technical Committee of the Engineering Registration Board is established through provisions of the EIZ Act No. 17 of 2010 Section 12 (3), whose role is to provide oversight on registration matters on behalf of the Board; with the following specific duties:

1. Provide guidelines and procedures to Secretariat on Registration activities.
2. Review the work of Secretariat to ensure registration guidelines and procedures are being followed.
3. Receive from Secretariat difficult cases or proposals to improve registration procedures.
4. Present to the Board new registration for ratification.

The Composition of the Technical Committees (2023 - 2026) is as follows;

### Northern Region

<b>Name</b>	<b>Position</b>
1. Eng. Prof. John Siame	Chairperson
2. Eng. Dr. Mweene Himwiinga	Member
3. Eng. Kingsley Simukonda	Member
4. Teg. Okeli Mainza	Member
5. Tec. Kwimbi Namwila	Member
6. Mr. Raphael Chileshe	Member - TEVETA
7. Mr. Mark Kambole	Member- Immigration



## Southern Region

Name	Position
1. Eng. Waddy. N. Sakeni	Chairperson
2. Eng. Happy Musumali	Member
3. Teg. Princess Sampa	Member
4. Teg. Peter Nshindano	Member
5. Teg. Ocean Matimba	Member - TEVETA
6. Mrs. Olivia Kafukanya	Member- Immigration

## ATTENDANCE REGISTER

Table 3.1: Attendance Register

Period	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Eng. Waddy Sakeni	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	✓	✓	✓	6/12
Eng. Happy Musumali	✓	✓	AP	AP	N/A	✓	✓	AP	✓	✓	AP	✓	6/12
Teg. Ocean Matimba	✓	✓	AP	✓	N/A	✓	✓	AP	✓	✓	✓	AP	7/12
Teg. Peter Nshindano	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	✓	✓	✓	6/12
Teg. Princess Sampa	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	✓	✓	✓	6/12
Cra. Pride Lombe	✓	✓	✓	✓	N/A	✓	✓	✓	✓	✓	✓	✓	10/12
Mrs. Olivia Kafukanya	✓	✓	✓	✓	N/A	✓	✓	✓	✓	AP	✓	✓	9/12

### Key

- ✓ Present
- AP Apologies
- AB Absent
- N/A Not yet a Committee Member
- C Ceased to be member of Committee

## 4.0 BOARD ACTIVITIES AND ACHIEVEMENTS

During the period under review 2023 the Engineering Registration Board Achieved the following;

- 4.1 Ratified a total of 2,400 applications from individuals and a total of 8,939 applications from engineering organisations and units broken down as;
  - 4.1.1 577 Registered Engineers
  - 4.1.2 415 Registered Technologists
  - 4.1.3 291 Registered Technician
  - 4.1.4 1117 Registered Craftspersons
  - 4.1.5 8939 Registered Engineering Organisations and Units.

This represents a 10% and an 77% increase for registered professionals and registered organisations and units respectively.



- 4.2 Achieved a compliance rate of 78% for Individual Engineering Professionals and 76.5% for Engineering Organisations and Units compared to 76% and 86% in 2022 respectively.
- 4.3 The institution successfully held a meeting with the Zambia Institute of Human Resources. The aim of the meeting was to discuss collaboration and a proposed MoU to ensure that only licensed members were absorbed into the labor market.
- 4.4 The institution has engaged various other institutions (Zambia Police, Zambia Institute of Human Resources) to conduct joint inspections in order to conclude 2023 inspections.
- 4.5 Signed an MoU with Department of Immigration and Zambia Police in order to enhance the registration of foreign professionals and enforcement
- 4.6 Successfully prosecuted fraud and fraudulent cases.
- 4.7 Successfully published the Gazette as provided for in the EIZ Act No. 17 of 2010.
- 4.8 Successfully published non-compliant organisations and units in the media to encourage them to comply.
- 4.9 Successfully held a meeting with the Zambia Institute of Chartered Accountants. The aim of the meeting was to discuss the issue of licencia exams for engineering professionals. It was determined that drafting a Statutory Instrument (SI) would be a more effective approach to handling the matter of competence exams.
- 4.10 Successfully initiated the process of implementing compulsory competency exams for practice.

### 5.0 BOARD FOCUS FOR THE FINANCIAL YEAR 2024

- 5.1 Increased compliance inspections Nationwide in order to increase visibility and relevance of the Institution.
- 5.2 Raise awareness and ensure that all members are paid up by 31<sup>st</sup> December 2023.
- 5.3 Ensure that the Act is followed and non-compliant organisations and firms are prosecuted.
- 5.4 Conclude on cases of fake and fraudulent agents of the Engineering Institution of Zambia.
- 5.5 EngRB SI has been presented to Ministry for signing.
- 5.6 Road map for competency examinations.

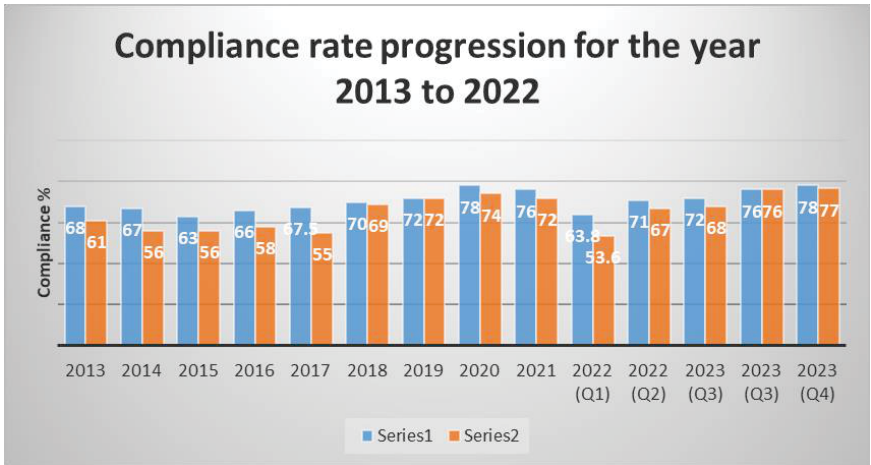




### 6.0 PRACTICE REGISTRATION STATISTICS

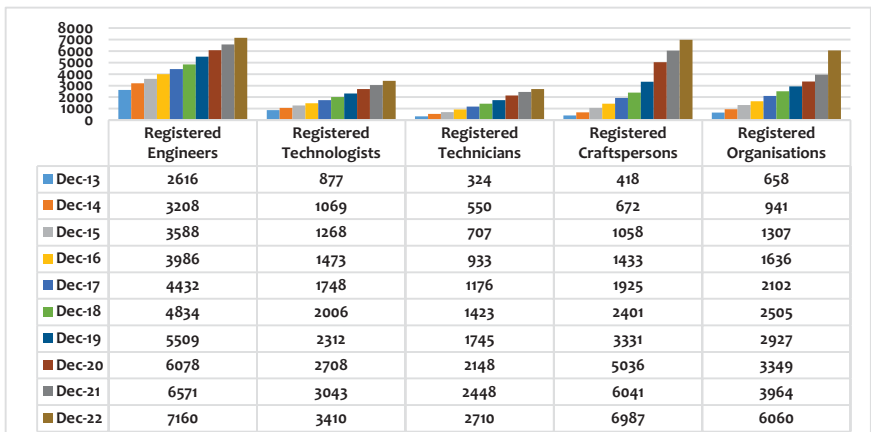
The Total Register on the database at the close of the year under review was **27,082** individuals (registered professionals) and **8,939** registered engineering organizations and engineering units.

Figure 1: Compliance rate Comparison for the year 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022 and 2023.



As depicted in Fig.1, in the year 2023 the compliance rate increased by 3% and 19.4% for both individuals and organizations and units respectively.

Figure 2: Comparative growth by class for Engineering Professionals for the years 2013 -2022



During the year, January to December 2023, the Engineering Registration Board ratified a total of 2,400 applications from individuals and total of 8,939 applications from engineering organisations and engineering units. The Institution also saw a significant increase in the 2023 organisations and units' registrations.

### 7.0 ENFORCEMENT AND COMPLIANCE

Institutional Strategic Objective No. 2 - To enhance compliance inspections and subsequently maintain a high compliance rate on engineering practice.

The increase in compliance rate was attributed to targeted and joint inspections that were conducted in 2023.

Further, the prosecution of fraudulent cases.

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**Eng. Dr. Michael K Nsefu**  
**Board Chairperson Engineering Registration of Zambia**

**Motion 1 Article IX (Sections, Regions and Branches) Section 2 (c)**

To open up the positions of Regional Chairperson and Vice Chairperson to allow Craftsperson and Technicians category to contest for the above positions.

**Eligibility**

- I. The Craftsperson and Technician (s) must have attained the highest level in their respective category such as Master Craftsperson and Certified Technician.
- II. Must Have served as CTS Chairperson or Served on Council as Craftsperson Representative or Technicians Representative.

**Current Reading**

The management and control of each region shall be vested in a committee elected every two years by that region and the Chairperson of the committee shall be a Fellow, Professional Engineer, Incorporate Engineer or Professional Technologist.

**Proposed reading**

The management and control of each region shall be vested in a committee elected every two years by that region and the Chairperson of the committee shall be a Fellow, Professional Engineer, Incorporate Engineer, Professional Technologist, Technicians and Craftsperson's. The Craftsperson and Technician (s) must have attained the highest level in their respective category such as Master Craftsperson and Certified Technician or must have served as CTS Chairperson or Served on Council as Craftsperson Representative or Technicians Representative.

**Motion 2 Article IX (Sections, Regions and Branches) Section 3 (f)**

To retain the outgoing CTS chairperson who has served on the outgoing CTS executive committee as Immediate Past Chairpersons to enhance continuity and retention of the section memory.

**Current Reading**

None

**Proposed Reading**

The outgoing Chairpersons of all Committees of the Institution who have served on the outgoing executive committee shall be retained as Immediate Past Chairpersons to enhance continuity.



**Motion 3 Article II- Interpretation**

To remove the 30-day good standing clause for branches and sections only to encourage grassroots participation.

**Current Reading**

"Good standing" means a Member who is fully paid up for the current year as at 31st December of the preceding year and a Member who pays after 31 December of the preceding year shall be in good standing after Fifteen (15) working days from the date of payment;

**Proposed reading**

"Good standing" means a Member who is fully paid up for the current year as at 31st December of the preceding year and a Member who pays after 31 December of the preceding year shall be in good standing after Fifteen (15) working days from the date of payment; for the purposes of elections for Sections and Branches, Good standing will be restored immediately after payment.

**Motion 4** Motion to amend Article VI (2): The Engineering Council, as follows;

**Current reading**

A person seeking to be elected as President of the Institution shall have previously served on Council as vice president.

**Proposed reading**

A person seeking to be elected as President of the Institution shall have previously served on Council as vice president or Chairperson of the Engineering Registration Board.

**Motion 5 Part III - Elections Section 14 (5)**

The motion is proposed to provided

**Current reading**

None.

**Proposed reading**

There shall be vote weight system for the purposes of counting votes.



The vote shall be based on the membership class.

### **Motion 6**

TO ACTUALISE AND ENFORCE THE COLLECTION AND ADMINISTRATION OF EIZ DEVELOPMENT FINANCE FUND PRESENTED AT THE EIZ NATIONAL AGM, 2018 by 2025.

WHEREAS, Previously, Motion 1 regarding the introduction of a levy for the EIZ Development Finance Fund was approved during the 2018 AGM;  
WHEREAS, the proposed levy of K150 per member per year has not yet been implemented, despite the approval;  
WHEREAS, access to this fund would greatly empower members by providing financing for start-ups and bridge financing for engineering and STEM activities;  
WHEREAS, ensuring access to the fund by 2026 aligns with the vision outlined in the motion;

THEREFORE, I HEREBY MOVE THE MOTION TO ACTUALISE AND ENFORCE THE COLLECTION, COMMENCING YEAR 2025 AND ADMINISTRATION OF EIZ DEVELOPMENT FINANCE FUND PRESENTED AT THE EIZ NATIONAL AGM, 2018

1. That the Council be directed and empowered to immediately commence collection of the K150 levy per member per year, as approved in Motion 1 of the 2018 AGM, to establish the EIZ Development Finance Fund.
2. That the CEO, upon direction from the Council, appoints a committee comprising of qualified and experienced individuals to select a preferred bank or financial institution to administer the EIZ Development Finance Fund.

### **MOTION 7**

Part IV - General Provisions of the EIZ Constitution Article 21:

It is proposed that an additional sub article 3 and subsequently the numbers will change.

It is hereby proposed that additional Sub articles 3 to read as follows:

- (3) The period for canvassing for votes for elective regional and Council elections as directed by NEC shall be a period of;
  - (a) Three weeks (03) from the date of validation and publication of nominations from 06.00 hours to 18.00 hours for Regional elections.



- (b) Seven weeks (07) from the date of validation and publication of nominations from 06.00 hours to 18.00 hours for Council elections. This will help the Institution and the members at large to have a well-coordinated vote canvassing period and avoid premature canvassing before nominations are validated.

### **MOTION 8 - VACATION OF OFFICE BY COUNCIL MEMBERS PARTICIPATING IN AN ELECTION DURING AN ELECTIVE AGM**

It is proposed that Council members of the sitting Engineering Council participating in an election vacate the office upon validation of the nomination and announcement by the Nominations and Elections Committee (NEC).

This is aimed at averting abuse of resources and their positions by the members of the sitting Engineering Council during vote canvassing. This will also provide a fair play ground for all candidates participating in an election.

## 2023 AGM ATTENDANCE LIST

S/N	SURNAME	FIRST NAME	ORGANISATION	EIZ NUMBER
1	TEMBO	SHAM	ZESCO	003394
2	MUKUPA	GEOFFREY	BANK OF ZAMBIA	420201130017472
3	MWANZA	GIDEON	COPPERBELT ENERGY CORPORATION PLC	002669
4	GONDWE	MISOZI	MAAMBIA COLLIERIES MINE LTD	220602172013836
5	SIAMWANZA	DAVID	KAFUE GORGE LOWER POWER DEVELOPMENT CORP	220502130022550
6	M'HANGO	SWERN	MAAMBIA COLLIERIES MINE LTD	220601172017569
7	MATE	SAMUEL	ZESCO	003236
8	LUSALE	MUKUKA KABELI		220701182020424
9	NGOMA	THANDIWE	ZAMBIA METROLOGY AGENCY	220602172018298
10	NKUNDE	FRIDAH		220702172014952
11	MAKASA	ABRAHAM	ZESCO	013608
12	MUSANTU	DANIEL CHILESHE	ZAMBIA AIRPORTS CORPORATION	220302172015841
13	TEMBO	DABBY	CIDRZ	24020202035710
14	KAMPOMPO	FERGUSON	ZAMBIA MEDICINES REGULATORY AUTHORITY	972651394975588
15	SILAVWE	BOYD	ZAMBEZI RIVER AUTHORITY	1009154
16	MACHIKO	EVARISTO	DWRD	220701162010463
17	MWENDA	COLLINS	ZAMBIA AIRPORTS CORPORATION	
18	HIBAJENE	DAVID H	ZESCO	0010684
19	CHANSA	KENNARD	MOPANI COPPER MINES PLC	0002307
20	MWAFULIRWA	KONDWANI	ZAMBIA SUGAR	023148
21	KANYAMUNA	BEATRICE	MINISTRY OF WATER DEV. & SANITATION	220302182021266
22	PHIRI	ELLIOT	BARI ZAMBIA LIMITED	005583
23	MWANGO	PATRICK MWILA	ZNS	005788
24	KASHIMILO	MUMBI	LEVY MWANAWASA MEDICAL UNIVERSITY	016740
25	SINYANGWE	YORAM SINYANGWE	LUKANGA WATER + SANITATION	0009569
26	MUSENGE	JAMES	ITPC	4204011
27	CHANDA	LINUS KELLY	REA	00417
28	KUTALA	OLIVER	FQM	23020110018245
29	CHILLINDILE	FAVOR	MCL	007191
30	CHILOMBO	PETER	ZAMBIA AIRPORTS CORPORATION	230301152003226
31	KABUYE	JANE		230123818132792
32	BLOKHUIS	FRANS	NG'ANDU	008241
33	DR KANGWA	DIANA		008926
34	SIKAZWE	CHOMBA	CEC	
35	NG'ANDU	ABEL	NG'ANDU CONSULTING	005477
36	MUSONDA	KENNEDY		0007156
37	SIAMWANZA	GARRY	CEC	250301182022478
38	LOMBE	PRIDE	MOPANI COPPER MINES PLC	2001522
39	MWILA	FRED	ZAMBIA RAILWAYS LTD	000452
40	CHONGO	MKHUZO	DEPARTMENT OF WATER RESOURCES DEVELOPMENT	0007561
41	MUKUKA	PRECIOUS	ZAMBIAN BREWERIES	220701172014902
42	MILLUPI	MONICA	FIBRECOM	001864
43	SAMPA	PRINCESS	ZAMBIA SUGAR	
44	CHIBONI	WALUSUNGU	ZAMBIA SUGAR	023065
45	MFUNE	BONIFACE	ZAMBEZI RIVER AUTHORITY	5076
46	MWAMBA M	MEMORY	ELECTORAL COMMISSION OF ZAMBIA	0002336
47	MASAITI	EVANS	NG'ANDU CONSULTING	013263
48	MUSELELEPETE	LANGAMU MICHAEL	ZESCO	01678
49	MALAMA	LAVENDER	RURAL ELECTRIFICATION AUTHORITY	010041
50	MBUMBA	ALEX	REA	002828
51	WILLIMA	WILLIAM	ZRA	2045591
52	MUSONDA	CHIMFWEMBE	FOOD RESERVE AGENCY	017101
53	MWALE	DAVID	NG'ANDU CONSULTING	0005099
54	BANDA	GABRIEL	NG'ANDU CONSULTING	021071
55	CHINYIMBA	CHILEKWA	MUFULIRA MUNICIPAL COUNCIL	886837906628375
56	SIMUMBWEA	SAIDY	ZAMBIA METROLOGY AGENCY	420602080011460
57	NAMBULE	BRIDGET	ZESCO	9400127
58	NAMWILA	KIVIMBI	ZESCO	240102140024564
59	PHIRI	REUBEN	WARMA	998346919253391
60	MULENGA	KARSTEN MATABISHI	WATER RESOURCES MANAGEMENT AUTHORITY	0022239
61	MPHANDE	GOODFELLOW	WAMRA	2006508
62	MISENGO	ABEL C		2015694
63	NONDE	ALEX	MLGRD	0008481
64	CHIWELE	LUMBWE	CIVIL AVIATION AUTHORITY	230202152004192
65	SIMUKONDA	KUCKSON	MULUNGUSHI UNIVERSITY	220302202033417
66	SITOLOMA	LENNOX R	MULUNGUSHI UNIVERSITY	016379
67	CHISHA	CHANDA	LHPC	007155
68	NKUNDE	PAUL PHILEMON	LHPC	2045530
69	CHEWE	EUSTACE	UNZA	01390319026
70	MUUNGO	MOONGA VYNE	RURAL ELECTRIFICATION AUTHORITY	010551
71	CHISAPI	JONATHAN	BARRICK LUMWANA MINE	830377882986243
72	KASONDE	BWITE		220702212041931
73	SILWAMBA	ISAIAH	BARRICK LUMWANA MINE	220702182022946
74	SIKOMA	HARRY	INNOVATION AFRICA	2013650
75	MWAMBA M	BERTHA	INDENI ENERGY	0012698

## 2023 AGM ATTENDANCE LIST

76	SAMPULE	MABO	NATIONAL ROAD FUND AGENCY	2016267
77	KAYMBA	JUSTIN	KANTANSHI MINES PLC	0011931
78	MOONGA	GIFT	MWDS	220301182020952
79	MBEWE	ACKIM	ZESCO KAFUE GORGE LOWER	220301162010092
80	BANDA	WILLIAM	ZESCO KAFUE GORGE LOWER	250302192025120
81	KAKOLE	ESTHER	IHS ZAMBIA	0005258
82	NALWENDO	PETER LIKANDO	BOG LINKS ENGINEERING	0229958
83	MULALA	NCHIMUNYA	MULONGA WATER	250201120013647
84	SIMBEYA	EUSTACE	FQML	220701202035617
85	SHIKAFWI	JOHN	DANGOTE CEMENT ZAMBIA LTD	
86	MALOZA	MAHAKU	ZESCO KAFUE GORGE LOWER	8549
87	CHULU	JEPHERSON	KAFUE GORGE LOWER POWER DEVELOPMENT CORP	
88	KANCHEYA	SAILI	ZAMBIA COMPULSORY STANDARDS AGENCY	220302192029974
89	CHIZINGA	GERALD	ZAMBIA COMPULSORY STANDARDS AGENCY	005613
90	MUSUMALI	HAPPY	NORTH WESTERN WATER	006014
91	KALLUBA	WESLEY	CAMCO EQUIPMENT	007844
92	NALWEYA	ANNE	KCM PLC	250201172014006
93	CHINGOBE	BELLA	KONKOLA COPPER MINES	
94	MWELWA	FRANCIS NHAMU	ZAMBIA COMPULSORY STANDARDS AGENCY	007647
95	MUYEMBA	HUMPHERY	ZRA	220601162011296
96	BANDA	COSMAS	DANGOTE CEMENT ZAMBIA LTD	220601130020507
97	MWEENE MWEEMBA	SAMORA	DANGOTE CEMENT ZAMBIA LTD	220301192024727
98	MUSONDA	ARNOLD	ZESCO	23041142046703
99	NGWIRA	ELIAHS	KWAME NKURUMAH UNIVERSITY	220302172014555
100	CHISHIMBA	FELIX	ELECTORAL COMMISSION OF ZAMBIA	240302162008235
101	MUCHANGA	MUMBI MUCHIMBA	IHS TOWERS ZAMBIA LTD	230302182023846
102	PHIRI	GREGORY M	ME-LONGSTENG GRINDING MEDIA(Z) LTD	0014635
103	ZULU	KENAN	ZESCO	230301140026162
104	KAKOMA	MWANZA EDGAR	ROAD DEVELOPMENT AGENCY	008642
105	KAPENDA	JOHN	ROAD DEVELOPMENT AGENCY	010145
106	DAKA	MASOKA	ZESCO	0003140
107	MUBANGALALA	ELVIS	MULUNGUSHI UNIVERSITY	250202172017258
108	CHANSA	BAXTER	MULUNGUSHI UNIVERSITY	25010130022695
109	SIMWANZA	FENSO	KARIBA MINERALS LTD	0002483
110	MWANSA	MARIO	INFRATEL	005460
111	SITUMBEKO	WAMUNYIMA	ZAMBEZI RIVER AUTHORITY	006029
112	NAMWINGA KABWE	TAPERWA	INDENI	006075
113	SIMWANZA	SAVIOUR	ZAMBIA REVENUE AUTHORITY	028231
114	DAKA	MISHICK	ZULU BURROW	
115	HABENZU	ARNOLD	ZESCO	
116	SIMUKOKO	JOHNATHAN	HITACHI CONSTRUCTION MACHINERY (Z) LTD	3125250
117	NYIRENDA	JOSEPH	ZULU BURROW	003683
118	CHANDA	SHADRIK	INDENI ENERGY CO.	010650
119	KALAPA	CHARLES B	MINISTRY OF WATER DEV. & SANITATION	009226
120	SILAVWE	SUZY JOE	REA	007978
121	KALEJI	CHINZAMA	ZAMMSA	250302202033911
122	NGWIRA	ABITON	KONKOLA COPPER MINES	220401130009069
123	MAKOWANE	DONALD	ZAMMSA	354847959082242
124	CHISENGA	EUGO MUMBA	CHILUBI TWON COUNCIL	2006896
125	KAPEMBWA	CHOLA	NKEYEMA TOWN COUNCIL	220602212044862
126	MUKOSAYI	KEJI	NWWSSEL	02331028078
127	MULENGA	CHANDA	NORTH WESTERN	008966
128	MUYUWA	SUZEN	NWWSSEL	230401182021079
129	NCUBE	RELENT NKOSI POMUSA	ZAMBEZI RIVER AUTHORITY	
130	CHISENGA	SEBASTIAN	ITPC	026231
131	NG'ANDWE	BARNABAS	MINISTRY OF WATER DEV. & SANITATION	019356
132	NYIRENDA	ULANDA	MINISTRY OF WATER DEV. & SANITATION	011253
133	TEMBO	MICHAEL	FRA	220602172018540
134	NGONDA	LICHAHA	FRA	220202130001270
135	NGOMA	THOMAS	FRA	230202120005896
136	KAUNDA	CHOKWADI	MINISTRY OF TRANSPORT AND LOGISTICS	250302152007229
137	MWALE	KENNEDY	CIDRZ	250201152002855
138	KASOFU	CHIKASHI	MINISTRY OF WATER DEV. & SANITATION	220602520014537
139	MUKWATU	JONAS	REA	010100
140	CHIFWEJA	VICTOR	ZESCO	005405
141	ZULU	AUSTIN	MINISTRY OF LOCAL GOVT AND RURAL DEV.	015367
142	KAKOMA	MUFALALI	ZESCO	0024350
143	LUNDA	CHILUBA	ZEEM-IH	017366
144	TEMBO	JAMES MADALISTO	UNZA, SCHOOL OF ENGINEERING	003351
145	BESA	BUNDA	UNZA SCHOOL OF MINES	0003350
146	MTAWALE	CHASUZGA	ENERGY REGULATION BOARD	0002762
147	MWAULLUKA	NAMUKULO	BANK OF ZAMBIA	009997
148	MUGALA	MARTIN	ZRA	220302142000638
149	SILUNGWE	WAPATWA	MULUNGUSHI UNIVERSITY	230301152004025
150	MUSA	MILDRED	ZAMBIA SUGAR	250302130022983
151	CHIPAMINA	BOWERS	ZAMBIA DAILY MAIL	250202152002681
152	KASHULWE	KELVIN	FQM	
153	NYIRENDA	CHIZA	KNBE	009157
154	TEMBO	YOHANE	NATIONAL ROAD FUND AGENCY	005207
155	MANDONA	INNOCENT	NATIONAL TECHNOLOGY BUSINESS CENTRE	007470
156	CHIWAMA	STEPHEN	ZRA	007912
157	TEMBO	CLIFFORD	TAZAMA (TPPL)	009096
158	TEMBO	LAWRENCE	MANSA MUNICIPAL COUNCIL	009039
159	PHIRI	WILSON	ZESCO	240302192028350



## 2023 AGM ATTENDANCE LIST

160	CHILUWE	KACHELELA	ZRA	005043
161	CHILEMBO	BOYD	ENERGY REGULATION BOARD	007633
162	PHIRI	ISRAEL		000531
163	KANYINJI	KENNEDY	BARRICK LUMWANA MINE	013486
164	SICHAMBA	GEOFFREY CHILEMBO	BARRICK LUMWANA MINE	220601540012913
165	MUSONDA	DAVID	MINISTRY OF WATER DEV. & SANITATION	2203021720116362
166	MWANGA	JUDITH	ZESCO	220801212043179
167	KABWE TEMBO	NAMUKULO	ZESCO	0232455238
168	NDULO	LILLIAN	MINISTRY OF FISHERIES & LIVESTOCK	220302192028824
169	KAPUSANA	MUSHANYI (NGAFISE)	USAID EXPANDING WASH PROJECT	220201130001303
170	MHONE	PETER	ZAMBIA GOLD COMPANY LTD	220302162011616
171	MULKITA	KILDARE LAZAROUS	ACSZ	019832
172	SINGOYI	LENGANJI	MINISTRY OF FISHERIES & LIVESTOCK	601076645034582
173	MBAMBARA	ZENGANI	MINISTRY OF FISHERIES & LIVESTOCK	698895309957976
174	NANYAMA KABIKA	DR MUFALO	WESTERN WATER & SANITATION	009832
175	PHIRI	MATHEW	ZESCO	001075
176	MUTALE	MUBANGA	NATIONAL ASSEMBLY OF ZAMBIA	220602162011930
177	DRYTON	KABWE	NATIONAL ASSEMBLY OF ZAMBIA	003697
178	SONGEYA	GODFREY	RDA	007473
179	KANGALA	FRANCIS	MULLUNGUSHI UNIVERSITY	07921616952222
180	KASANGA	BERNISTER	MCL	220401182022288
181	MUSENGE	ERNEST	FIBRECOM	008925
182	BWALYA	KENNEDY KABWE	FIBRECOM	008320
183	NG'UNI	BLESSINGS	ZAMBIA SUGAR	2504001320015261
184	KALALUKA	ANNIE	ZESCO	230501172017985
185	SIMUKONDA	KINGSLEY LUCKY		663034190937861
186	MUSONDA	CHIPASHA	BLISS ENERGY LTD	529166632949608
187	KABAMBA	CHEEBO	SAEA	000724
188	KATONGA	ERNEST	ZAMBEZI RIVER AUTHORITY	001193
189	MWANGALA	BOB B.	ZAMBEZI RIVER AUTHORITY	220302152003310
190	MWALE	SAMUEL	ZAMBEZI RIVER AUTHORITY	000982
191	PHIRI	ZACHARIA GIVEN	ZACL	02238120666
192	TEMBO	ANGELUS	RDA	006753
193	MHANGO	JAIROS	RDA	002383
194	MUYAMBANGO	MUNYUNDA	CHIPATA CITY COUNCIL	008193
195	MULENGA	ISAAC	COPPERBELT ENERGY CORPORATION PLC	220602120013084
196	SAKALA	CHRISTOPHER	ZAMBIA NATIONAL SERVICE	
197	CHIRWA	SEBASTIAN	INFRATEL	486605905022152
198	MUTONGA	ALEX	INFRATEL	220302202036339
199	MULENGA	NSHIMWENAMO	ZESCO	0011428
200	KASHOLE	PATRICK	ZAMBEZI RIVER AUTHORITY	220302172018899
201	KASIYA	GEORGE	ZAMBIA SUGAR	
202	MWELWA	LARRY	MAAMBA COLLIERIES MINE LTD	220702172016507
203	SIMUKOKO	MILTON	KCM PLC	008745
204	MBEWE	GILBERT	ERB	021423
205	MWAMBENI	MOSES	ENERGY REGULATION BOARD	200464
206	PHIRI	ELIZABETH	MULONGA	250101120012972
207	MUSONDA MABENGWA	SHARON	MUSONDA	007210
208	CHASAYA	BERNARD	ORICA ZAMBIA LTD	005725
209	SICHALI	VICTOR	ORICA ZAMBIA LTD	005846
210	MULENGA	PAUL PHILEMON	MAAMBA COLLIERIES MINE LTD	220601162012898
211	TEMBO	GREYARD	MULLUNGUSHI UNIVERSITY	220302182019698
212	SITWALA	ATKINS MWANGALA	FQM	220301182020562
213	TENTE	PRISCA	ZESCO	008621
214	MITONGA	DALISO	UNZA(STUDENT)	230502132020837
215	MUMBA	MLENZU DUGLAS	WORKERS COMPENSATION FUND CONTROL BOARD	220602120014168
216	MBUTA	MOSES	ZESCO	0000757
217	MUKABE	YOHANE	ENERGY REGULATION BOARD	220202130001394
218	CHIBWE	PATRICK		250401172017282
219	MASAYA	PEGGY	KANSANSHI	014115
220	PHIRI	LUKUMBA	KAFUE GORGE LOWER POWER DEVELOPMENT CORP	017911
221	NYIRENDA	EZEKIEL	ZESCO	002331
222	CHAPEWA	JOSEPH	ZACL	832263
223	KASONDE	DYLAN	ELECTORAL COMMISSION OF ZAMBIA	0009146
224	SIMWANZA	NSUNGA	INDENI ENERGY	220601740010422
225	KABALUBE	JOSEPH	NAPSA	013538
226	MALAMBO	DENNIS	LUSAKA WATER SUPPLY & SANITATION COMPANY	009148
227	CHUIYESU	NORMAN	KANSANSHI MINING PLC - FQML	0011270
228	MALISAWA	JOSEPH	DITEC ENGINEERING (Z) LTD	0021410
229	KABOKO	HOLDON		240301172015713
230	NDUMBA	TELFER.K.	LUSAKA WATER SUPPLY & SANITATION COMPANY	220602350014936
331	MWAMBA M	LEVYSON	ZESCO	0120649402
332	CHANGWE	ARNOLD MUPETA	NAPSA	220502215200451
333	BANDA	HENRY ISAAC	LUSAKA CITY COUNCIL	2206021522002799
334	KABWE	TRESFORD	LIVINGSTONE CITY COUNCIL	220401130009171
335	KABWE	TITUS	ANDOSA CONSULTING ENGINEERS LTD	220702172016521
336	MALANDA	GERALD	ZAMBEZI RIVER AUTHORITY	250302162008726

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237	CHISENSE	CHRISTOPHER	ZAMBEZI RIVER AUTHORITY	0027629
238	HAMWEENDO	AGRIPA	MULUNGUSHI UNIVERSITY	220302182019530
239	BUNONGE	BUNONGE	ZNS	
240	MWANSA	FRANKLYN	KANSANSHI MINING PLC	220601120015141
241	CHISELA	MULENGA	NDOLA CITY COUNCIL	220501100010797
242	MULENGA	CHARLES (COL)	ZNS	
243	MUSHILI	KEBBY MUKALO	CDFL	
244	SIMUTE	SYDNEY	MLGRD	009077
245	MUTENA	JONATHAN	CHILANGA CEMENT	010622
246	MAGAYA	MAJORY	FIBRECOM	019378
247	SILWEYA	JOHN	COPPERBELT ENERGY CORPORATION PLC	002827
248	CHISANGA	WYMAN	ZNS	220602212044501
249	MUKUA	CHOMBA	ZNS	220702172016199
250	KATUMUKACHE	PRECIOUS	ZNS	220602202038948
251	MPOKOSA	MULEYA	ZNS	220702192032098
252	KAPATA	LUCY	ZNS	220702182022742
253	MWASHI	BONNEX	MWASANSHI MINING PLC	2206002130021418
254	MUSONDA	MICHAEL MWILA	ISOKA TOWN COUNCIL	220301172015742
255	KASONGO	MWALE RICHARD	NG'ANDU CONSULTING	003015
256	CHIBUYE	MWENDA CHIBALE	ERB	2022114
257	MANANGI	ABEL	MINISTRY OF WATER DEV. & SANITATION	0003232
258	MULELA	RENOX HABEENZU	LEVY MWANAWASA MEDICAL UNIVERSITY	230302172015162
259	MUCESE	BOYD	ZESCO	002946
260	NDABA	LIFTERY	LUSAKA CITY COUNCIL	011236
261	MAKASHINI	MWANIDA	KONKOLA COPPER MINES	007608
262	NYAMBE	MAURICE	TIZAMBIA	
263	CHIYOMBWE	VALERIE KAWANGU	LAZ	
264	LUATULA	BRENDA	LHPC	013497
265	MULUSA	WILLIAM KAPYA		005699
266	KALUNGA	GRACE	NEC	2106931
267	MUTALISHA	RABECCA	NEC	250301162009182
268	TONGA	ALLAN	MLGRD	0020386
269	CHITUMBO	KELVIN	NWASCO	001081
270	CHOLA	KAPATAMUTU CHARITY	ZESCO	001556
271	MAKAI	LUKONGE	KONKOLA COPPER MINES	0266529641
272	ILUBALA	NALUMINO	BANK OF ZAMBIA	
273	MABULA	LEAH	INFRA TEL	0012154
274	MUMBA	BRIAN	ZESCO	010772
275	SEYUBA	CELILIA	ZAMBIA SUGAR	022945
276	KAVIMBA	LIZZIE	ZAMBIA SUGAR	023132
277	NAKAMBA	MYLOAH	ZAMBIA SUGAR	250301152006890
278	HAZEMBA	CYILICA HAKASUMO	ZAMBEZI RIVER AUTHORITY	738821455726631
279	NSEFU	MICHAEL KALUMBU	ZMA	007061
280	CHEMBE	ANDREW	FRA	025730
281	HATUMA	GIFT	FRA	2019254
282	MUTINTA	BRIAN	ZAMBIA AIRPORTS CORPORATION	230302142000957
283	CHANDA	JIMMY MUTALE	ZAMBIA AIRPORTS CORPORATION	2004583
284	SICHILIMA	CHRISTOPHER	UNZA	230402212042020
285	MUTALE	JOHN	ZAMBIA AIRPORTS CORPORATION	6050918
286	SIKAZWE	LAZAROUS	ZAMBIA AIRPORTS CORPORATION	612860228320577
288	MANZI	JOSEPH	BANK OF ZAMBIA	009329
289	LINDUNDA	MUSHAIUKWA	BANK OF ZAMBIA	0010633
290	KABALI	JOSEPH MULENGA	NECOR (Z) LTD	015929
291	MUSUKWA	DEAN L. MUSUKWA	KAFUE GORGE REGIONAL TRAINING CENTRE	003330
292	MUNSANJE	ELLIOT N.	ECZ	250302142000073
293	MAKONISE	EMMANUEL	LHPC	250201130017801
294	NYONDO	VICTOR	LUNSEMFWA HYDRO POWER COMPANY	24021500015242
295	MULANDWA	SYDNEY	CEC	005923
296	CHABALA	ANTHONY	LUNSEMFWA HYDRO POWER COMPANY	220302162010572
297	KATONGO	EVARISTO	LHPC	012372
298	MUSONDA	NKANDU	ZESCO	020042
299	ZULU	BERNARD ANDISENI	RDA	0005007
300	SIAME	JOHN	CBU	004026
301	LIKONDE	HASTINE	ZAMBIA SUGAR	022987
302	KAMPAMBWA	CHEWE THOM	ST. MAWAGGALI TTI	4401021200
303	SEPISO	BRIGHTON MWANGALA	KGRTC	005756
304	MHLANGA	SITHEMBINKOSI	ZAMBEZI RIVER AUTHORITY	003005
305	MULENGA	ABISHAI	ZESCO	
306	MUSIPA	WILLARD	ZESCO	9605333
307	NSWANA	EMMANUEL	NHA	012284
308	PHIRI	CHIBALE	MOH	007214
309	KAMPAMBWE	DANIEL	KAFUE GORGE REGIONAL TRAINING CENTRE	220202130024343
310	MUNALULA	WAKUNOLI	KANSANSHI MINE	220501970018582



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311	ZULU	ALICK	CIDRZ	240202202035714
312	MUUMA	LAWERRENCE	CIDRZ	021600
313	MALUBILA	STEPHEN MBONSHI	MLGRD	000264
314	MANZINI	ELLIAS	MINOR HOTELS	220601192031570
315	TOMBO	MIKE CHINDOLE	ZAMTEL	005531
316	NAMPUNGWE	CAROL	KONKOLA COPPER MINES	005624
317	CHIKANDA	BENSON	ZAMBEZI RIVER AUTHORITY	230302162008576
318	MWALE	JOSEPH	ZAMBEZI RIVER AUTHORITY	230302212043980
319	NGULUBE	VERNON	NFRA	009633
320	DOMBOLA	EDWIN	INDENI	007312
321	MUSONDA	NASON	RURAL ELECTRIFICATION AUTHORITY	0009029
322	MOFYA MWANSA	AGNESS	KCM PLC	007088
323	MAINGA	CHRISPINE KUFEKISA	UNZA	2009313
324	MALAMBO	MAAMBO	FQM	220301172015429
325	KATEKETA	RAPHAEL	MOPANI COPPER MINES PLC	0055248617
326	MWANSA	MARVIN	MOPANI COPPER MINES PLC	01066313087
327	MANYUMBELO	KENNEDY	LWSC	002558
328	MITI	DULY	CEC	9183008
329	MWANSA	PATRICK	ZAMBEZI RIVER AUTHORITY	
330	SAMBWE	BERNARD	TRADE KINGS LTD	012180
331	MAUTA	EVANS	INDENI	002099
332	MULENGA	CUTHBERT	NITROGEN CHEMICALS OF ZAMBIA NCZ	013230
333	ZULU	KELVIN	NHA	2009723
334	CHISENGA	ARNOLD	NHA	0015652
335	CHISELA	LEONARD	NHA	001387
336	MWENYO	FRED	LIMESTONE RESOURCES LTD	220501120013022
337	MULENGA	ROBIN	LIMESTONE RESOURCES LTD	002360
338	MAKAKO	ENOCK	KNIGHT PIESOLD	220701192030618
339	TEMBO	PATRICK	KNIGHT PIESOLD	020546
340	PHIRI	FIDELIS MAZUBA	IHS ZAMBIA	004060
341	CHILESHE	MULENGA	IHS ZAMBIA	250202192025199
342	CHIFWIMA	AMON	UNZA	220302162008037
343	KUHAMBABA	CEPHAS	UNZA	220601182019702
344	BANDA	CHRISTINE	NITROGEN CHEMICALS OF ZAMBIA NCZ	230302182020291
345	MALICHI MUSONDA	ABIGAIL	NITROGEN CHEMICALS OF ZAMBIA NCZ	220302172016942
346	SIMUTILI	RONALD MUCHALI	NITROGEN CHEMICALS OF ZAMBIA NCZ	0012313
347	MENSHI	KENNEDY PAUL	ZAMBIA AIR FORCE	563015317019852
348	MUSAMA	ERIC	ENERGY REGULATION BOARD	008466
349	MUNGA	LUTANGU	RDA	0018151
350	KABELENGA	MOFFART	UNZA	250302162008222
351	LWIINDI	WESLEY	ZESCO LTD	001018
352	SAKENI	WADDY NKANDU	MULUNGUSHI UNIVERSITY	0011743
353	SHAWBALA	TRENS	FQM	545988714567196
354	MWELNA M	NORBIE	MIMBULA MINERAL RESOURCES	2015873
355	KIYANA	FRANCIS	FQM	047891517984314
356	KAYAMBA	LUTOBA	FQM	220702212040593
357	MAKWELLELE	KONIWE	ZESCO	0015179
358	KASEMPA	DOROTHY	ZESCO	2004267
359	AKULA	VINAY KUMAR	MAAMBA COLLIERIES MINE LTD	014606
360	BANDA	JOSEPH	IHS ZAMBIA	013170
361	CHINGOBE	BRIAN	FQM	008823
362	SIKINESE	ANDREW	KANSANSHI MINE	202200003215
363	SICHULA	REMMY	ZAMBIA AIRPORTS CORPORATION	0017197
364	NKOLE	CHANDA MACHIPISHA	ZNS	220702202036923
365	MWAPE	DONALD	FQM TRIDENT	220501130009537
366	NGULUBE	YOBE	FQM	220701182022104
367	SAKALA	MEJA	FQM	220602202036180
368	NYIRENDA	ALEXANDER	ZRA	147343575762081
369	MUTEMBO	GRACE	RDA	
370	MWABU	WEBBY	ZNS	598817267927787
371	MOFU	STEPHEN	ZNS	014693
372	TUTU	DOUGLAS MWALIMU	RDA	024703
373	LIKETO	PERRY	ZRA	240202192025998
374	CHULU	YORAM	MINISTRY OF MINES & MINERALS DEVELOPMENT	220601152002180
375	MUMBA	SMART	DANGOTE CEMENT ZAMBIA LTD	220387413252466
376	NAMUMBA	BEATRICE	UNZA	250302172013969
377	MALAMA	JOSEPH	ENERGY REGULATION BOARD	007609
378	KAKOMBU	ENIA	CIVIL AVIATION AUTHORITY	6382297496921117
379	NTHELE	NYINGANI	ZAMBIA SUGAR	250302152007344
380	CHOLA	KOMBE	ZAMBIA SUGAR	023136
381	NKWETO	GILBERT	RDA	001269
382	MATANDA	ELIJAH M	SUPREME GATES CONST. LTD	
383	MANDA	MICHAEL	ZAMBIA SUGAR	023061
384	SHARMA	SHAILENDRA	CIDRZ	



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385	MWALE	FREDSON	ZAMBIA AIRPORTS CORPORATION	014124
386	SILUONDE	ZANGAH	FQM TRIDENT	2006905
387	CHEELO	HIMBA	MINISTRY OF ENERGY	007077
388	MULILO	KAMARIAN	MINISTRY OF LOCAL GOVT AND RURAL DEV.	023834
389	KANCHULE	CHANGALA	MINISTRY OF LOCAL GOVT AND RURAL DEV.	012563
390	NIJUVU	CLIFF FESTON	MINISTRY OF LOCAL GOVT AND RURAL DEV.	220101330009902
391	SIKAMUNDENGA	FLORA	MINISTRY OF WATER DEV. & SANITATION	220302172016767
392	KALLINGA	NKONDE	MINISTRY OF WATER DEV. & SANITATION	220701172016208
393	SIKAZWE	FRANK	LIQUID	0138469692
394	MALUMANI	LEVIJUS	MCL	25030218202800
395	SUPUNI	MWANSA	MINISTRY OF LOCAL GOVT AND RURAL DEV.	01301711627
396	LUNGU	SUMA	ZESCO	005572
397	SHIMBIZHI	GERALD	ITPC	250302152005929
398	MUTALE	AUGUSTINE	MIHUD-DPI/HQ	230402192026055
399	MUNANKWENKA	CUTHBERT	AFRY SCHWIZ	023491
400	KAONGA	CONSTAMCE	BANK OF ZAMBIA	
401	CHANGWE	TAMARA	LUSAKA WATER SUPPLY & SANITATION COMPANY	008132
402	SILILO	EVELLIANH	MCL	726180918608482
403	THEO	DALISTO	CIVIL AVIATION AUTHORITY	220701162012507
404	LUBILO	INNOCENT	MAAMBA COLLIERIES MINE LTD	014173
405	CHABALA	SILVANUS	WORKERS COMPENSATION FUND CONTROL BOARD	0010925
406	CHIBALE	MAXIMILLIAN	WORKERS COMPENSATION FUND CONTROL BOARD	01334516071
407	ZIMBA	SUZYU JOE	MIHUD	220602192024936
408	CHIPULU	HUMPHERY	ZAMBIA RAILWAYS LTD	
409	SIAMASUMO	EZRA	ENERGY REGULATION BOARD	0009053
410	NSHINDANO	MUBANGA	MAAMBA COLLIERIES MINE LTD	230402212040803
411	SICHONE	LAZAROUS	MCL	280498148702086
412	BBWELUUMA	BRENT	MCL	230501212044332
413	CHINTU	PATRICK JAMES	NATIONAL COUNCIL FOR CONSTRUCTION	020385
414	MWALE	ALPHA	LHPC	
415	MAKASA	NGOWANI	NATIONAL ASSEMBLY OF ZAMBIA	420302182019374
416	HAMAUNDU	MULYATA	ZAF	220502192029097
417	CHALWE	BRIGHTON MWANGALA	NATIONAL TECHNOLOGY BUSINESS CENTRE	0007384
418	LUBINDA	JOHN	ITPC	250202162007553
419	NYAU	ADAMSON	KAFUE GORGE REGIONAL TRAINING CENTRE	2034900
420	SIMLUMBA	LUCKSON	CHAMBESHI WATER AND SANITATION CO.	005452
421	MOONGA	MIZINGA CHIPUNA	ZESCO	008438
422	MBEWE	YOTAM	EASTERN WATER AND SANITATION COMPANY LTD	220601110013126
423	MUBANGA	PATRICK		0008251
424	MUSOMA	MUKUKA	LUSAKA WATER SUPPLY & SANITATION COMPANY	220601100012333
425	MWAMBA	JAMES	MIHUD	2206021752015872
426	SABI	MWAPE	MIHUD	
427	MWANZA	CHIMWEWE	LUBAMBE COPPER MINE	220301212042606
428	MIKOLONI	DRAIDA	LUBAMBE COPPER MINE	220601182019595
429	KAPUNUGWE	RIFAN	ENERGY REGULATION BOARD	220401130010159
430	CHULU	MUSONDA	ENERGY REGULATION BOARD	0022512
431	KAOMBE	OLIVER	ENERGY REGULATION BOARD	230301142000693
432	NG'OMA	TIMOTHY KANGWA	COPPERBELT ENERGY CORPORATION PLC	907734566779183
433	ZULU	MARRON	ZESCO	0008294
434	SILUONDE	MOSES	ZESCO	007610
435	MULINDA	MAZUBA	ZAMBIA RAILWAYS LTD	440302141000178
436	CHINTU	COLLINS CHIFUMBE	LUSAKA WATER SUPPLY & SANITATION COMPANY	029842
437	MUYONDA	GEORGE	ZESCO	0007516
438	MUNKOMBWE	MUNTANGA	RURAL ELECTRIFICATION AUTHORITY	006044
439	CHUNGU	CHIKUMBI	NATIONAL TECHNOLOGY BUSINESS CENTER	0003349
440	CHOMBA	MUSENGE	KAFUE GORGE REGIONAL TRAINING CENTRE	023514
441	NYIRENDA	LUSUNGU	LUSAKA WATER SUPPLY & SANITATION COMPANY	220302162008497
442	CHILONGU	GIDEON	MULUNGUSHI UNIVERSITY	240202130022944
443	KAFUSHA	EVANSA CHANSA	THANOS ENT. LTD	250302152006614
444	CHANSA	MUSONDA	ZAMEFA	005262
445	KASONDE	MWANGO SAMUEL	KANSANSHI MINING PLC	230302172016578
446	CHANDA	KABO	ARTEMIS INTERNATIONAL ZAMBIA	220601110015479
447	SIKAZWE	FESTUS	KAFUE GORGE LOWER POWER DEVELOPMENT CORP	2000617
448	MUKWABI	MICHELO	ZAMBIA METROLOGY AGENCY	220601110012910
449	MUSEBA	CEPHAS	ZESCO	005582
450	SHITA	SHITA	MONGU MUNICIPAL COUNCIL	250502172013980
451	SIMOOYA	MWEEMBA	STANBIC BANK	220401130017453
452	KAUNDA	GEOFFREY	STANBIC BANK	013062
453	DR BEENE	GODWIN	FQML	
454	CHITAMBALA	MOSES	RDA	2009601
455	BANDA	DANNY KAWEME	MINISTRY OF LOCAL GOVT AND RURAL DEV.	016937
456	NYIRENDA	BAINED	UNZA	0004989506
457	CHAMA	MWANSA	NATIONAL HEALTH HOSPITAL	230501182024112
458	MUFETA	SHASA BRIAN	ARTHUR DAVIDSON CHILDREN'S HOSPITAL	230301212041542



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459	NYIRENDA	GILBERT	ZRA	250202182020459
460	CHILINDA	LAWRENCE	ZRA	2.40202E+14
461	MBULO	BWALYA	MCL	230501152006246
462	KANYAMA	DON	ZAMBIA AIRPORTS CORPORATION	230501152004425
463	MUWOWO	PHILLIP	ZRA	250301172018362
464	NAMAKANDO	CHRISPIN	ZAMBEZI RIVER AUTHORITY	005181
465	LYANDENGA	PATIENCE	ZAF	025850
466	SICHINSAMBWE	ZENGELA	ZRA	220602192030992
467	MATALE	MANYANDO	FIBRECOM (ZESCO)	0013104
468	PHIRI	ROBERT CHENGETAI	MAAMBA COLLIERIES MINE LTD	220702202033403
469	BWALYA	PATRICK	FRA	018685
470	CHALWE	HAMMED KALASA	ZAMBIA AIRPORTS CORPORATION	220601192026453
471	CHEWE	MARTIN	ZAMEFA	250201130016852
472	NKANDU	CHIBWE	KITWE CITY COUNCIL	008872
473	LIKETO	FRIDAH	ZESCO	020641
474	MANASE	JANE NAMBEYE	ZESCO	0014588
475	MWITA	RAPHAEL	ZAMBIA AIRPORTS CORPORATION	013244
476	NAMUSAMBA	MULIMA	ZAMBIA AIRPORTS CORPORATION	230202172016200
477	MZYECE	STEPHEN MUSHAIKWA	ZAMBIA AIRPORTS CORPORATION	012068
478	NGOMA	ANNIE K	ZAMBIA AIRPORTS CORPORATION	013886
479	NANYANGWE	CYNTHIA	MUMBA TOWN COUNCIL	230302152004921
480	SIMWANDA	FRED	WSZ	
481	KAMPAMBA	GRACE	ZESCO	007624
482	MUMBA	PILLAR	LWSC	2023922
483	KALUNGA	LINDA	LWSC	
484	KAPEMBWA	MWILA ANGELA	BORDA ZAMBIA	
485	MUNDE	ANDREW	ZESCO	005706
486	MASHEKA	GOODSON	MULUNGUSHI UNIVERSITY	0021635
487	CHIBWE	BUSTONE MWIKULA	ZRA	220401130010410
488	NGANDU	ABEL	NG'ANDU CONSULTING	
489	MUSONDA	ABIGAIL MALICHI	NITROGEN CHEMICALS OF ZAMBIA	260978146402
490	MWANSA	ANNA	NORTEC	260975927071
491	NALWEYA	ANNE	KONKOLA COPPER MINES	260961124459
492	KALALUKA	ANNIE	ZESCO LTD	260963668483
493	HAMAIMBO	BENZU	ZAMBIA RAILWAYS LTD	260973881728
494	CHINGOBE	BELLA	KONKOLA COPPER MINES	2609684444912
495	KASANGA	BERISTER	MOPANI COPPER MINES	260965367390
496	BANDA	BERTHA	DEPARTMENT OF WATER AFFAIRS	260979451643
497	NGUNI	BLESSINGS	ZAMBIA SUGAR	260963321333
498	KALUNGULUNGU	BRENDA	GRID ELECTRICAL	260972621455
499	NAMBULE	BRIDGET	ZESCO LTD	260977827876
500	KASOLO	BWALE	C.T.C	260974523430
501	SEYUBA	CECILIA	ZAMBIA SUGAR	260978115460
502	KAPONDE	CELINA DAUKEYA	MAAMBA COLLIERIES LTD	260966518651
503	MUTWALE	CHEMBO	ENERGY REGULATION BOARD	260977501855
504	NKANDU	CHIBWE L	KITWE CITY COUNCIL	260966583663
505	BOWA	CHILALA KAKOMA	RURAL ELECTRIFICATION AUTHORITY	260962926583
506	LUNDA	CHILUBA	ZCCM-IH	260966272278
507	MWANZA	CHIMWEMWE	LUBAMBE COPPER MINES	260966425645
508	TEMBO	CHIPOZA	COPPERBELT UNIVERSITY	260976688482
509	KALUNDA	CHOKWADI	MIN. OF TRANSPORT & LOGISTICS	260977767011
510	MKANDAWIRE	DAISYDARIA MICHELO	DESIRE ENERGY	260977505020
511	PRISCILLA	DINGA	ZAMBEZEE PRODUCTS PLC	260977826280
512	KASEMPA	DOROTHY	ZESCO LTD	260968283027
513	MIKOLONI	DRAIDA	LUBAMBE COPPER MINES	260974782564
514	MUNUNGWE	EDITH MWALE	FIBRECOM	260977777896
515	NAMAKANDO	ELIZABETH KYULABANTU	ZESCO LTD	260977423797
516	PHIRI	ELIZABETH	MULONGA WATER & SEWERAGE CO	260970007977
517	MAIBALE	ENESI	OAKTIC SYSTEMS LTD	260974069697
518	KAMOMBU	ENIA	CIVIL AVIATION AUTHORITY	260979877345
519	MUCHELEMBWA	ENNIE	UNIVERSITY OF ZAMBIA	260977699711
520	NKUNDE	FRIDAH	ENERGY REGULATION BOARD	260971663019
521	MWANAPABO	GEORGINA	ENERGY REGULATION BOARD	260966594692
522	KAMPAMBA	GRACE	ZESCO LTD	260978681124
523	KABUYE	JANE		260976459991
524	MANASE	JANE NAMBEYE	ZESCO LTD	260977817513
525	MWAPE	JESSY	ZICTA	260967994545
526	MWANSA	JUDITH	ZESCO LTD	260977786522
527	MUYAWALA	KANYANTA	OAKTIC SYSTEMS LTD	260968361571
528	MUKUMBA	KATENJE	FIBRECOM	260967157042
529	MAKWELELE	KONIWE	ZESCO LTD	260979634126
530	NAMWILA	KWIMBI	ZESCO LTD	260977100430
531	MABULA	LEAH	INFRA TEL	260977720210
532	KABWE	LILLIAN	ZESCO LTD	260977652629



## 2023 EGM ATTENDANCE LIST

S/N	FULL NAME
1	ABIGAIL MWANGO
2	AGNESS MUSONDA
3	ALIBANDILA MUNJITA
4	ALICK MHONE
5	ANANIAS SICHONE
6	ANGELA MATE
7	ANNA NALWEYA
8	ARNOLD NAWA MALAMO
9	ASOLINO ZULU
10	ASTRIN MUCHELE
11	ATHUR CHITAMBALA
12	BELLA CHINGOBE
13	BENNY MULENGA
14	BERNARD MUSONDA
15	BERRET MWENDA
16	BINWELL MWALE
17	BONNEX MWASHI
18	BRAVO PHIRI
19	BRIAN CHILESHE
20	BRIAN MUPETA
21	BRIDGET NAMBULE
22	BRIGHTON M CHISANGA
23	BRUNO MWILA
24	BUSUMA BONGANI MWICHE
25	BWACHA DON
26	BWALYA MWAPE
27	BWALYA MASANTA
28	CEPHAS MWANZA
29	CHAAMBWA SIMWEEMBA
30	CHAILA DILEMA
31	CHAMA AMIDEOUS CHIPASHA
32	CHANDA KASENSE
33	CHARITY CHOLA
34	CHARLES CHEEMBELA
35	CHARLES SHINDAILE
36	CHELA LWANSA
37	CHIBWE CHIPALO
38	CHIFWEMBE LESA
39	CHIKASA MUTIMA
40	CHIKO NGOSHI
41	CHILUFYA MELVIN CHABALA

S/N	FULL NAME
42	CHILUFYA MWANSA
43	CHIMFWEMBE MUTALE
44	CHIMFWEMBE MWELWA
45	CHINYAMA LUKAMA
46	CHISANGA KASONDE
47	CHISHA MWANGO
48	CHISHYA MUMBAKE
49	CHIWALA BERNARD
50	CHIZA NYIRENDA
51	CHOKWADI KAUNDA SIKOZI
52	CHOLA KOMBE
53	CHONGO KATEULE
54	CHOOOLWE MULAMFU
55	CHOTA MWILA
56	CHRIS K. KANYEMBO
57	CHRIS MUKUNDA
58	CHRISPIN NDOMBOLA NYIRENDA
59	CHRISPINE MUMBA
60	CHRISTOPHER BANDA
61	CLARENCE MAKONDE
62	CLARENCE MUCHINDA
63	CLEAVE SILAVWE
64	CLEMENT BWALYA
65	CLIVE CHILEYA
66	COLLINS CHOLA
67	COLLINS MUBITA
68	COLLINS SICHINGA
69	CORNELIUS MUBANGA
70	COSMAS BANDA
71	COSMAS MUMA
72	CUTHBERT MUNANKWENKA
73	CYLICAH NAKAMBA
74	DALITSO BANDA
75	DAN KASASHA KASHIBA
76	DANIEL CHEWE
77	DANIEL CHITAMBALA
78	DANIEL KAMPILIMBA
79	DANIEL MUNYIMBA
80	DANIEL NYIRENDA
81	DANNY SILUNGWE
82	DARIOUS MKANDAWIRE
83	DARIUS MUSOLO



## 2023 EGM ATTENDANCE LIST

S/N	FULL NAME
84	DARLINGTONE LIPEKESA
85	DAVID CHILESHE
86	DAVID MWALE
87	DAVID NDUMBA
88	DAVID TANDI
89	DAVISON KUNDA
90	DERRICK MWILA
91	DESIRE KAYEMBE
92	DICKSON MALIMBULA
93	DICKSON MASUMBA
94	DORCAS KAPITA
95	DORICA MITI
96	DUNCAN KAONGA
97	DUNCAN NKHATA
98	EDITH MWALE VWALIKA
99	EDWARD MUTALIMA
100	ELIAS MALAMA
101	ELIAS E MANIKA
102	ELIAS MULAUZI
103	ELIPHAS KALALE
104	ELISHA MULIMA
105	ELIZABETH PHIRI
106	ELIZABETH NAMAKANDO
107	ELVIES MOYO
108	ELVIS MUTONYA
109	EMBRACE MPONGO
110	EMMANUEL KALENGA
111	EMMANUEL MUSAKANYA
112	EMMANUEL SIWALE
113	ENNIE MUCHELEMBWA
114	EPSON NJAMBA
115	ETHEL MWELWA
116	EVANS KAFUSHA
117	EVANS MAUTA
118	EZRA DOKOWE MUZAMU
119	EZRON MWANZA
120	EZWELL SIABULA
121	FAITH MUMBA
122	FAMOUS CHILUBA
123	FELIX MULOPEWE
124	FELIX MASALA
125	FIELD SIMWANDA

S/N	FULL NAME
126	FRANCIS MUSONDA
127	GAVIN WANKUMBU MUTELEKESHA
128	GEOFFREY SILWIMBA
129	GEORGE MULUTI MUNAKOMBWE
130	GEORGE NYIRENDA
131	GEORGE SICHALWE
132	GERALD CHISONGO
133	GERALD CHISONGO
134	GIDEON CHILONGU
135	GIDEON MULUBWA
136	GILLIAN MWELWA
137	GODFREY MUWOWO
138	GRAHAM CHINGAMBU
139	GREATSON SILAYWE
140	HABEENE HABEENZU
141	HAGGAI MWAPE
142	HAROLD TELEBWE
143	HAZELE EUGENE
144	HECTOR MULINDWA
145	HENRY SINYANGWE
146	HILLAN MALEMA
147	HOLDON KABOKO
148	HUMPHREY MWENYA MILANDILE
149	IAN CHOMBA
150	INNOCENT SIMWAKA
151	IPHONE
152	ISAAC KUNDA
153	ISHMAEL MUTALE
154	JACK CHULU
155	JAMES CHULU
156	JAMES MUMBA
157	JAMES SONGE
158	JANE MANASE NAMBEYE
159	JEFFREY MULENGA
160	JEHOSHAPHAT SIAME
161	JOHAN OPPERMAN
162	JOHN BROWN HARA WA
163	JOHN JERE
164	JOHN YAMFWA
165	JONATHAN GRACIOUS PHIRI
166	JONATHAN MWALI
167	JONATHAN MWANZA



## 2023 EGM ATTENDANCE LIST

S/N	FULL NAME
168	JONATHAN TEMBO
169	JOSEPH CHANDALALA
170	JOSEPH KAFUNGU
171	JOSEPH MALISAWA
172	JOSEPH SASONYI
173	JUSTIN KABWE
174	KABASOSTEPHEN MUSEBE
175	KABWE MUSAKA F.
176	KABWE MUSONDA
177	KALABA GIFT KALABA
178	KALUMBA KALUMBA
179	KAMUNGU DAVID
180	KANDALA TRESFORD
181	KANKIZA SENDEMBU
182	KANTI PATEL
183	KANYUKA MUMBA
184	KAPUNGWE MULENGWA
185	KAPUTO KAFWALA
186	KASHIMU KASHIMU
187	KEDRICK KAMBUNGU
188	KELLY MUSAMA
189	KELVIN MUDENDA
190	KENNEDY CHIPOMA
191	KENNEDY KANYINJI
192	KENNEDY KASONGO
193	KENNEDY MFUNGO
194	KENNETH CHIWATO TEMBO
195	KENNETH MUSHINJI
196	KENSON NGABWE
197	KERCHIOUS SIWALE
198	KHONDWANI BANDA
199	KILDARE L. MULIKITA
200	KINGFORD MKANDAWIRE
201	KINGSLEY SIMUKONDA LUCKY
202	KOMBE KAKENGELA
203	KONDWANI BANDA
204	KOSAM MFUNE
205	KUNDA KUNDA
206	LAMECK CHEWE
207	LAZAROUS MUSONGO
208	LAZAROUS SAMP A
209	LEONARD KAZEMBE

S/N	FULL NAME
210	LHOZINDABA ZULU
211	LLOYD MIY AMBO MULENGA
212	LOUIS MWANAUMO
213	LUCKSON MUSONDA
214	LUCKY CHISULO
215	LUPASHYA MWITWA
216	LUSUNGU NYIRENDA
217	LYSIA BANDA
218	MABVUTO MFUNE
219	MADALENA BANDA
220	MAINZA SIMOONGA BANDA
221	MAIWASEH ZULU
222	MAIWASEH ZULU
223	MAJAHENA M MUWOWO
224	MAKUNGU OLIVER
225	MANDONA MELEKA
226	MANGANI PHIRI
227	MAPALO MWAPE
228	MARTIN MBEWE
229	MARTIN PUMULO
230	MARVIN MULILO
231	MASUZYO NOAH PANDA
232	MATHEWS CHANDA
233	MATHEWS MUSTARD SIMAE
234	MAXWELL SAILI
235	MELPHISCUS CHANSA
236	MISHECK BANDA
237	MISHECK CHISUKU
238	MOSES CHISANGA
239	MOSES NGWIRA
240	MOSES NYIMBILI
241	MPEZILWE SIMUKOKO
242	MPUYA ALBERT BWALYA
243	MORGAN TUNENE NGULUBE
244	MTONGA CHILIZANI
245	MUKANDA SACHINAYI
246	MUKE LUMAI
247	MUKUKA CHEWE
248	MUKUPA CHOMBA
249	MULASE NKOLE
250	MULENGA KABAMBA
251	MULEZA NYIRENDA





## 2023 EGM ATTENDANCE LIST

S/N	FULL NAME
252	MUMBA KENZIA
253	MUMBAKE CHISHYA
254	MUNASHE CHIWANZA
255	MUNSANJE KANYANGA
256	MUSAVA KAMBOYI
257	MUSHOTA A CHILUFYA
258	MUSONDA CHANSA
259	MUSONDA ELIJAH
260	MUSONDA SHARON
261	MUTALE KASHIMU
262	MUTALE TEMBO
263	MUTHUSAMY THIRUGNANAM
264	MUTWALE AMOS
265	MUWEMBA MWAKA SICHIZYA
266	MWANIDA MAKASHINI
267	MWANSA KAPEYA
268	MWANSA MUTALE
269	MWAPE KASOKOTA
270	MWEENE MWEEMBA
271	MWEETWA KAAYO
272	MWENDA MAYONDA
273	MWENDA YAMBWA
274	NAMWILA KWIMBI
275	NASHON PHIRI
276	NASON LUCHELE
277	NA TASHA CHISHALA
278	NATHAN MUKULA KAZEMBE
279	NCHIMUNYA MULALA
280	NDINWE SIMWINGA
281	NEVERS SAIVAJI
282	NGANDU ABEL
283	NGOSA GLADYS
284	NGOSA MWELWA
285	NICHOLAS CHIPAKO
286	NICHOLAS MTONGA
287	NSEFU MICHAEL
288	NSHINDAN PETER
289	NSWANA SHIKUNDA
290	NY AMBU KANYIKI
291	NY AZUKA NGWIRA
292	NYIRENDA KENNEDY
293	OBERT KASONGO

S/N	FULL NAME
294	OKELL MAINZA
295	OSCAR CHANDA
296	OSCAR TOLAPA CHABU
297	OSMAN NASSER NTEMBE
298	PARTERS SIAMPOMBWE
299	PATRICK KASAMPI
300	PATRICK M CHIBWE
301	PATRICK MFUNE
302	PAUL KASANGA
303	PETER M. KANYEMBO
304	PETER NDONGA
305	PETER NGWENYA
306	PHECEWELL KABALE KABANDA
307	PHILIP KANIKI
308	PHILLEMONE SIMPUNGWE
309	POSH MEDIA
310	PRAISE MWANZA
311	PRAVIN KUMAR PINNAKA
312	PREVIN CHIDONGO BANDA
313	PRIDE LOMBE
314	RAPHAEL CHIMFWEMBE
315	RAYMOND YUDA
316	REAGAN MUSONDA
317	REAGAN CHILUFYA
318	REAGAN MUSONDA
319	REBECCA MUTALISHA
320	RICHARD MWANDILA
321	ROBERT ZULU
322	RONALD MALUNDU
323	SAIDDY KAMANGA
324	SAM CHONGO
325	SAMSON MALUZA
326	SAMUEL KASONDE MWANGO
327	SAMUEL MULONGOTI
328	SAMUEL MWINDULA
329	SAMUEL TEMBO
330	SAVIOUR SAKAPONDI
331	SCOTCH MHANGO
332	SEBELO MATEKA
333	SHADRICK CHANDA SIKA
334	SHADRICK NYIRONGO
335	SHOMA SITOME



## 2023 EGM ATTENDANCE LIST

S/N	FULL NAME
336	SHULA MULENGA
337	SIMAKAMPA BRIAN
338	SIMASIKU SIMUNJI
339	SIPHO BANDA
340	SMART MUMBA
341	SONNIE CHANDA
342	SRINIVASAN BALAKRISHNAN
343	STEPHEN BANDA
344	STEPHEN MULUNDU
345	STEPHEN SAKAYOYA
346	STEVE NAMOOYA
347	STEVE SAKANYA
348	STRAIGHT EDGE CONSTRUCTION LTD
349	SUSAN MUYUWA
350	SYDNEY CHANDA SILUMBWE
351	SYDNEY M MATAMWANDI
352	T APEREWA NANWINGA KABWE
353	TEDDY CHIMBALA
354	TEDDY SILWIMBA
355	TEDDY ZIMBA
356	TELIYA KACHEPA
357	TEMBO CHARLES
358	TERENCE BWEEMBYA
359	THELMA SIHULUMI
360	TIMOTHY NYACHIKANDA
361	TYTON KANENGE
362	VERNON CHANDA
363	VICTOR BANDA
364	VICTOR KASONDE
365	VICTOR KASONGO
366	VICTORIA BWALYA
367	VINCENT KUNDA
368	VINCENT SHINDAMBA
369	WADDY NKANDU SAKENI
370	WALUSUNGU CHIBONI
371	WESLEY KALUBA
372	WIDSON NYIRENDA
373	WILLIAM KAUNDA
374	WILLIAM PHIRI
375	WINARD NYIMBILI
376	WINTER MWAPE
377	XAVIER TELEBWE

S/N	FULL NAME
378	YOHANE SIKASOTE
379	YUMBA MUSENGA



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